



PROUD TO BE INDIAN
PRIVILEGED TO BE GLOBAL

Opinion

Quarterly Newsletter of LNJ Bhilwara Group

For Internal Circulation only



Contents

| | |
|-----------------------------|----|
| Group Chairman's Message | 1 |
| Letter from Editor-in-Chief | 2 |
| Group Happenings | 3 |
| Learning & Development | 5 |
| CSR Updates | 10 |
| Celebrations & Festivals | 11 |
| Achievements | 19 |
| Welcome Aboard & Adieu | 20 |

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Dear All,

With the end of the last quarter of 2016, its time for us to revisit some of the recent global developments. The global economy went through another lackluster year. Of course, the reasons vary from region to region. The culprits of this slowdown include structural adjustments in many countries, efforts to reduce overcapacity, recurring natural disasters, geopolitical events such as Brexit, the ongoing civil war in Syria, as well as heightened uncertainty related to the U.S. presidential election, and potential policy changes in the U.S. and several other major economies of the world.

While the unexpected win of Donald J Trump in the Presidential elections of US caused anxiety all over the world, Shri Narendra Modi's unanticipated move of demonetization shook India on November 8. Meanwhile, US President Donald Trump has signaled a large self-financed fiscal stimulus, even while ultimately backtracking on major disruptive policies related to trade or immigration. Whether this will impact the Indian economy positively or negatively is ofcourse a matter of concern for all of us.

Employment reacts quickly to changes in output, because the job market reacts to an increase in output. Weak output growth means lack of job creation. If we see the economic scenario of India just before demonetization, it was struggling with slow demand, slow investment and, consequently, slow production. The industrial output had slipped to 1.9% in October compared to an expansion of 9.9% in the same month last year and this has happened due to the decline in production of capital goods and the unimpressive performance of the manufacturing sector.

Then came the demonetization blow which led to further contraction of the economy. From manufacturing to services, all sectors of the economy were adversely affected at a time when they were already exposed to the vulnerability of the market. If the Purchase Managers' Index (PMI) of the service sector for November is any indication, there has been a sharp contraction of demand in the sector. Demonetization has adversely affected manufacturing growth because of the slowdown in production as well as domestic consumption. Manufacturing production growth lagged amid cash shortages.

The objective of transparency in financial transactions and creating a cash less economy is a good one, but this did not seem to not be in sync with the state of our economy to many. The strengths and weaknesses of our economy ought to have been taken into consideration before taking the decision.

Demonetization also acted as a speed breaker in the planned take-off of the Goods and Services Tax, the biggest piece of reform since Independence, from April 1. States that saw their revenues being affected by demonetization have stalled a consensus on supplementary legislation, and the April 1 schedule looks a tall order now.

Apart from the ups and downs in the global and the Indian economy, there has been some good news for the Indian textile industry as well. I am happy to acknowledge that among many initiatives in 2016, the Indian government announced the Rs. 6,006 crore special package for the apparel sector and amended the Technology Up gradation Fund Scheme (TUFS). However, the textiles ministry is yet to announce the much-awaited National Textiles Policy, which is expected to boost prospects of the textile and apparel sector.

The Rs. 6,006 crore special package for the apparel industry seeks to create one crore new jobs in three years, while attracting investments of \$11 billion and at the same time garner an additional \$30 billion in exports. The package also included major labour law reforms, a long-time demand of the sector.

With the coming year, there are lots of opportunities waiting for us. Let us en cash all of them and move ahead as a team full of aspirations, dedication and the undying spirit to excel. Wish you all a very happy New Year 2017.

With the belief that we shall continue to scale new heights together, I wish you all the very best.

Ravi Jhunjhunwala

Letter from Editor-in-chief

Dear All,

It is indeed quite refreshing to reach out to 25,000-strong LNJ Bhilwara Group family with the words of praise, perseverance and probity in professional life. Every year is a new dawn for us, beginning of a new challenging time and of course not only to repeat past successes but also to add lot of values to them by putting in the best of efforts, we are known for.

The current financial year is going to be another great year for us, a year which is full of aspiration and their realisations. Let me quote Swami Vivekananda, one of the greatest saints for all ages to come: "Take up one idea.

Make that one idea your life. Dream of it; think of it; live on that idea. Let the brain, the body, muscles, nerves, every part of your body be full of that idea and just leave every other idea alone." With these words ever reverberating in our ears, I am sure that nothing can stop us from more caps in our feathers during the current financial year. To realise every aspirations, however, what is required is sustained efforts and the highest sense of commitment which is best manifested in the proverbial fact that 'work is worship.'

We at LNJ Bhilwara Group have always believed in team spirit. Each and every member of the Group is an asset for us and we sincerely recognise his/her contribution towards the success we are proud of today. Our Hon'ble Prime Minister Shri Narendra Modi, while presiding over the 3rd Governing Council meeting of NITI Aayog in New Delhi, spoke of 'Team India' and urged all members of the team to work for the country's betterment and fight shoulder to shoulder against the menace of poverty and unemployment. In his 'Mann Ki Baat' programme aired on April 30, the Prime Minister spoke about 'Sabka, Saath, Sabka Vikas' while referring to ISRO's South Asia Satellite. Needless to say that India is being discussed as the future of world economy and every economic discussion in any part of the world veers around India. It is a matter of pride for us that Indian firms and entrepreneurs are being welcomed across the world. Global investors have strong faith in Indian economy and they are keen to invest in our economy, which is a testimony to the fact that not only the ease of doing business has improved in India, but our country has also emerged as a promising destination for long-term quality investments.

As usual, the IPL season is on. Team spirit is pervading the entire nation. Needless to say, IPL comes as a live testament of sportsmanship, team work, never-say-die spirit, and unabated sense of enthusiasm among others. Since we love watching IPL matches with zeal, there are a few lessons we can imbibe from this sporting event, especially the one on team work. It is amazing indeed to see how players of different countries and cultures come together to celebrate and bond together for a cause, that is, victory against all odds and challenges. Really inspiring for those aspiring to scale new heights of success! We at Bhilwara also celebrate the spirit of togetherness, unity in diversity. Ours is an ideal family of 25,000 members, drawn from different regions and cultures, which have always cherished the values of team work, determination, focus and perfection. Our success story is the sweet outcome of our toiling efforts, catapulting the Group's all round growth, thus contributing significantly towards India's economic empowerment. You all deserve nothing but great kudos for placing LNJ Bhilwara Group on a firmer financial footing. Let's keep giving our best!

With Best Wishes,

Sudhir Sood



Bhilwara Sur Sangam-2017



Group Happenings

Bhilwara Sur Sangam 2017

Bhilwara Sur Sangam is a festival of classical music with a dedicated mission to promote India's rich heritage and culture. LNJ Bhilwara Group has always brought together a unique blend of musician and their respective tradition to attain the confluence of melody and joy with a mesmerizing variety under the guidance of Shri Ravi Jhunjunwala.

On its 6th consecutive year, this 2-days annual event brought Ustad Wasifuddin Dagar, Pandit Budhaditya Mukherjee who performed on 25th March at Kamani Auditorium while Gaanasaraswatee Kishori Amonkar performed at Kamani Auditorium, New Delhi on 26th March 2017.

The first day of musical festival witnessed a mesmerizing performance by Ustad F Wasifuddin Dagar whose rigorous approach to musical aesthetics and unique tonal quality hypnotized the listeners. This was followed by an equally memorizing performance by Pt. Budhaditya Mukherjee a Hindustani classical Sitar and Surbahar player of the Imdakhani Gharana. The final performance was Kishori Amonkar, who is considered to be one of the arched singers in the Hindustani tradition and an innovator of the Jaipur Gharan. She received Padma Bhushan in 1987 and Padma Vibhushan in 2002.

The audience enjoyed every bit of musical moments. The LNJ Bhilwara Group has built this audience base in the last 6 years and has attained a grand level of popularity. Those who attend it once, come back every year to hear these eminent personalities. Kishori Amonkar, who is considered to be Goddess of classical music gave her last performance at Bhilwara Sur Sangam 2017. She is and will always remain in our heart.



In India, we often neglect our cultural heritage and move towards the era of modernization but LNJ Bhilwara Group provides a rare opportunity for many of us to experience the magic of legendary classical music heroes. It has been able to contribute to the cause of spreading the rich heritage of Indian classical music. It fills our hearts with joy, rejuvenate our minds, and rekindles the spirit of goodness.

On this occasion, Shri L.N. Jhunjunwala spoke on his connect with music since the early 1940's when, in Calcutta, as a student he was fascinated by the Dhrupad tradition and took lessons from the legendary Ustad N Moinuddin Dagar, part of the duo known in the music work as the Senior Dagar Brothers.

He further added "I realize now, an achievement in business can never give you the type of satisfaction and fulfillment music or the pursuit of a strong academic subject can give you."

Maral Sarovar: Visit of Union Cabinet Minister

Hon'ble Union Cabinet Minister for Rural Development, Panchayati Raj, Drinking Water & Sanitation Shri Narendra Singh Tomar visited Maral Sarovar on March 31, 2017. Shri Suresh Maheshwari, President and other senior officials welcomed the Minister with garlands and bouquets. Hon'ble Minister stayed at Maral Sarovar overnight and was delighted to see the infrastructure, greenery and cleanliness that was well maintained by the Company.



Maral Sarovar: Visit of Hon'ble Chief Minister

Hon'ble Chief Minister of Madhya Pradesh, Shri Shivraj Singh Chouhan visited Maral Sarovar along with his wife, Smt. Sadhna Singh on February 15, 2017 on his way to Indore after attending "Namami Narmade Seva Yatra" at Barwani, Unit Head, Shri Suresh Maheshwari, his wife, Smt. Nirmala Maheshwari and other officials of Maral Sarovar gave a warm welcome to the Chief Minister and his wife. Hon'ble Minister highly praised the support being given by Maral Overseas Ltd for "Namami Narmade Seva Yatra" as well as "Swachh Bharat Abhiyan". He thanked Maral team for the delicious dinner that was offered and expressed his willingness to visit Maral Sarovar again.



Maral Sarovar: Visit of Bollywood Superstar -Akshay Kumar

Bollywood Superstar, Shri Akshay Kumar paid a short visit to Maral Sarovar on April 1, 2017 on his way to village Regwan, Tehsil Kasrawad to attend a program on Open Defecation Free (ODF) drive being run by the Central and



Group Happenings

State Governments. Shri Akshay Kumar has been shooting for his upcoming film "Pad Man" at Maheshwar since the first week of March where he is set to play the role of a social entrepreneur. The superstar patiently posed for pictures with the officials of Maral Sarovar who gathered at the venue.

LNJ Denim - Health Consult Camp

Healthy people are the assets of any organization. Keeping this in mind, Health Consult Camp was organized on January 22, 2017 at Bachelor Hostel, LNJ Nagar Colony, Mordí in collaboration with Sun Pathology Laboratory & Research Institute, Ahmedabad. For Arthroplasty, Cardiology, Obesity & Diabetes, Nephrology, Spine, Medicine, ENT (Oncologist), a team of Doctors from Shalby Hospital, Ahmedabad were invited so that our staff members could consult them. Denim & Fabric staff members along with their families were benefitted.



Kharigram: Programme of Padmashri Wasifuddin Dagar

A well renowned Indian classical singer of Dhrupad genre Faiyaz Wasifuddin Dagar, a Padmashri awardee of 2010 visited Kharigram unit on January 11, 2017. He briefed about "Dagar" vani to our managerial staff and their spouses. He also explained about how music can be helpful in bringing peace to our mind & soul. Shri Prakash Maheshwari, Executive Director welcomed and gave vote of thanks to him.



LNJ Denim - Sports Carnival

Sports Carnival 2017 was organized at LNJ Nagar Colony, Mordí in which LNJ Denim & Fabric units Staff with their family members participated. This Carnival was inaugurated by Shri Prabir Bandyopadhyay, CEO; Shri Piyush Chandarana, COO & Shri Bikash Ghosh, COO. In their opening message, they wished all the very best to the participants and expressed their warm thanks to the organiser. Games like Volleyball, Badminton - Singles & Double, Table Tennis, Carrom - Singles & Double and Chess were organized in the evening.

LNJ Denim & Fabric unit also arranged Sports Day Celebration on February 12, 2017. Games like Number Fun, Balloon Popping, Chocolate lupa-chhupi, Zig -Zag Race, Save Water, Dum laga ke haisa, Elephant Race, Love Knot, De- dana -dan and Go slow had been arranged for different age groups of Children, Gents and Ladies. At the end, prizes were distributed to the winners of the competition.



Rishabhdev: Health Check up Camp

Healthy people are the assets of any organization. Following this principle, RSWM, Rishabhdev Unit organized a general health check up for Managers and Officers in the month of March, 2017. A whole body check up comprising of ECG, Eye test, Chest X-ray, Sonography, Lipid profile, Thyroid test, TMT etc were done at Arth Diagnostics Pvt Ltd, Udaipur.

Kharigram: SA 8000: 2008 Surveillance Audit

A team of two members from BSI has completed surveillance audit for SA8000:2008 certification for Kharigram and Ringas units from March 20 to 22, 2017. Team leader Mrs Ranju Sharma finally declared the continuation of certificate without NC. Dr Naresh Maheshwari, COO Kharigram gave vote of thanks and assured to maintain the standards of having this certificate.



Kharigram: Visit of Bankers

Shri R C Lodha, Executive Director, Central Bank of India visited our plant with his delegation. Shri Prakash Maheshwari, Executive Director, Shri B M Sharma, CFO & Shri Naresh Maheshwari, COO and senior officials welcomed the delegation. They visited unit SJ-11. He appreciated the housekeeping, technology and product range. His remarks on visitor's book stated: "Seeing it beautifully. After visiting this unit, Central Bank is feeling proud and we pray to God that it continues forever. All the Best."



Group Happenings

HEG : Annual Sports Event

The annual sports event of HEG limited was held from November'16 to January'17. A great interest was observed among employees who participated in various inter-departmental competitions of badminton, carrom, chess, cricket, football, volleyball, tug-of-war and various athletics activities.

Our COO, Shri Raju Rustogi also participated in badminton which itself was motivating for all employees to participate in these kind of events.

Prize distribution ceremony was organized on March 15, 2017 where all senior officials of plant were present to motivate the winners and the co-ordinating team specially Shri Atul Moghe, Chairman, Sports Committee and Shri Sachindra Jain, Secretary Sports Committee.

A separate sports activity day was also organized for employees' children where COO awarded the winners.

Kanyakheri: Solar Power Plant

The First Roof top Solar Power Plant of 1.5 MW capacity was inaugurated at Kanya Kheri Unit on March 28, 2017 by Shri Prakash Maheshwari, E D. The occasion was ingraced by Shri S.C. Garg and other seniors of both units, Mandpam & Kanyakheri.



Learning & Development

HEG Limited: Workshop on Time Management

Time is the most valuable asset one can have, yet it's price cannot be assigned. There could be no other better way to start the New Year by understanding the value of time and sharing few tips on time management.

HR-L&D organised a session on Time Management for its employees which was facilitated by Dr. Vijay Agarwal, a retired IAS officer who has served as a Personal Secretary to former President of India, Dr. Shankar Dayal Sharma.

Dr. Agarwal explained how ordinary people became extra-ordinary just by acknowledging the importance of Time & finding ways to manage this limited resource. He also elaborated on how to take charge of our time which will lead to effective execution, decision making and reducing stress in our day-to-day life.

A large number of senior officials attended and appreciated the efforts of the organizing team.

Shri R. Trisal, VP, SCM gave a vote of thanks to Dr. Agarwal for sharing his insights on Time Management.



Kharigram: Trainees Promotion Function

To promote and motivate the workmen, a Trainee's Promotion Function was organised by the Training Department. Shri M P Pareek, General Manager, HR; Shri K N Mathur, AGM (P & A) and Shri Ambuj Saxena, Sr. Executive (Training) congratulated them and explained about their responsibilities and role of full rate workers. The event concluded with light snacks. This function is organised every month at unit level.



Kharigram: SA 8000: 2014 training

The SA8000: 2008 version will expire in 2017 in our group units. To upgrade this certificate into SA8000: 2014 version, a six day workshop was organised from March 6 to 11, 2017 at Kharigram. Shri K P Mishra, Consultant reviewed manual and other relevant documents in presence of representative of Lodha, Ringas, Mordi units. He conducted a workshop on new version for HODs, Performance Team and an Internal Auditor Training Programme for all unit representatives during this workshop.



Learning & Development

HEG Limited: Hydra Training

Hydra Training from M/s Escorts was organised on March 13, 2017 in which people from different work backgrounds including contractual workmen participated. It was a one-day training session that had both Class Room Training as well as on Job Training.



HEG Limited: Stress Management Workshop

Everybody experiences stress in life, whether it is a short term or a long term. It may be due to personal problems or professional reasons. Stress is not only unpleasant but can also affect person's health and work capacity to a great extent. Hence, it becomes necessary for us to manage, retain productivity & look after mental and physical well-being.

HR, L&D along with faculties from Heartfulness Bhopal, organized a 3-day Meditation Camp for HEG employees to equip them with tools and techniques for eliminating and suppressing stress symptoms.

The faculties explained how to deal with stressful situations and guided employees on various exercises that can be opted to maintain their calm.

This workshop received positive responses. People requested to conduct such programs on a regular basis so that the employees can benefit.



HEG Limited: Training on QC Presentations (HEG & TAWA)

Opportunities for development are adequately provided to our employees. Be it through trainings or platforms in various conventions.

HR, L&D organized a training program exclusively for improving presentation skills among members of quality circles. Training facilitator, Shri D. K. Sinha covered various aspects from 'How to Start Presentation' to 'Addressing the Queries' of audiences and seniors. Participants learned a lot and applied it in QC Convention that was conducted in the

month of January. This convention saw boosted levels of confidence and presentation skills of the QC team members that in turn was appreciated a lot by the plant officials.



HEG Limited: Training on Bar Coding Traceability

Working on improvements in shop-floor's real time bottlenecks, HR, L&D initiated a knowledge sharing session for the workmen & shift in-charges, where they were taught about basics of traceability of our products (electrodes & nipples) during their process-wise improvements.

Our IT team along with Plant Senior Officials developed in-house technique for the traceability which resolved major issues regarding product movement.



HEG Limited: Workshop on Presentation Skills

Effective Presentation Skills and Public Speaking Skills are very important aspects of work. Creating an opportunity to hone their presentation skills, HR, L&D organized a workshop for 2 days. Various aspects of presentations were covered starting from PowerPoint presentations to overcoming the fear of public speaking. Workshop facilitator, Shri Rajeev Agarwal gave tips on engaging audiences and emphasized on why practice is the most important part in presentation by sharing stories and personal experiences.



A presentation session was held at the end of the workshop where participants were given general topics on which they were asked to prepare and present. Everyone enjoyed the session and participated enthusiastically.

Learning & Development

The workshop ended with a feedback session on all presentations that were given by the participants. They learned about where & how do they need to improve.

HEG Limited: Workshop on Leadership & Managerial Skills

In today's era of creating strengths based organizations, where our leadership has to keep aside the common management notion that "an employee can become competent at anything if he/she is trained properly", and instead of believing that each person's talents are enduring and unique.

Hence, a workshop on "Leadership & Managerial Skills" was organized with sole purpose of making our leaders believe that each employee's greatest room for growth is in their area of greatest strengths and thus not by improving their weakness.

Shri Rajeev Agarwal felicitated the workshop. He also talked about leadership working across the boundaries of department & sections which will help them solve problem and create innovative environments. This was the initiative of HR – L&D under Leadership Development Program.



Fabric: Quarterly Review Meeting

A power point presentation of performance for the quarterly session July-September, 2016 of Rishabhdev unit was held on November 5, 2016. After seeing the performances of each department, the COO appreciated their efforts for achievements in this quarter and also advised for concentrating on the areas where target was not achieved while he was concluding

Rishabhdev: Workshop on Quality

A two day workshop on Quality Life was held on January 20 & 21, 2017 at Rishabhdev. Twenty workers from various departments participated in the workshop along with their respective spouses of Parai Village. Shri K S Yadav, Regional Director & Shri Punit Goutam from CBWE, Udaipur conducted the programme. The closing session on January 21 was attended by the COO and Senior Officers of the unit.



Fabric: Supervisory Development Training

To enhance supervisory skills among all staff members, a training program on "Supervisory Development Skill" was conducted at Fabric Division on February 7, 2017. As per our customs, before starting any program, a "Saraswati Vandana" followed by Deep Prajvalan is done. This time, Shri R K Choudhary, Advisor(Marketing) and Shri P K Bhatt DGM (P&A) did the same. Training was imparted by Shri Ankush Kumar and was considered to be a very participative session. During the training, two-way communication was observed. Shri Ankush explained the topic with some experiential learning like games, videos and daily life examples.



Fabric: Emergency Preparedness and Response Training

Emergency Preparedness & Response Training was organized on March 30, 2017. The training was given by Shri Chandan Kumar Mishra (Safety Officer). He explained about onsite & offsite emergency, responsibility of each person during an emergency, assembly point, control room, hydrant line and how to operate fire extinguisher etc. Finally, Shri Mishra elaborated about the fire and gas emergency separately and procedure to control both situations.



Fabric: Occupational Health Training

A training session regarding the occupational health was conducted at Fabric Division on November 26, 2016 to aware people. Shri Chandan Mishra (Safety Officer) chaired the session and illustrated the importance of occupational health at workplace with a Power Point Presentation.

Shri Chandan briefed about Dos & Dont's at workplace, safety instructions, PPE's and various diseases which may occur due to carelessness at workplace.



Learning & Development

Kharigram: Poster and Banner Exhibition

To aware people about the Yarn Quality and Market Complaints, a four day exhibition was organised by Training Department. Dr. Naresh Maheshwari, COO and Shri Vinay Srivastav, Deputy COO inaugurated the exhibition and praised this concept. This exhibition covered safety aspects too. All staff and workers visited and gave their appreciation feedback about the event. The COO expressed that it should be done on a regular basis with presentations. Shri Ambuj Saxena, Training Incharge arranged the event.



Rishabhdev: Self Development

A monthly HR activity, Speak What you Know was held at Rishabhdev on January 27, 2017. Four selected staff spoke on various subjects for 5-10 minutes in presence of large number of staff members who attended the program. Thereafter, a group discussion on current affairs was held and everybody enjoyed it to great extent.

Lodha: School visit

A large No. of students of Bohra community visited Lodha on February 25, 2017. Students and Teachers were highly impressed to see the plant and campus environment. Shri Aditya Sharma, AGM (HR) welcomed the students. These students witnessed the production process of Yarn manufacturing. Students enjoyed the visit.



Lodha: Quality Circle meeting

A new initiative was taken by RSWM, Lodha to involve bottom line workmen and staff in development activities through quality circles. A total 14 quality circles have been formed and more than 75 workers are involved in the journey of continuous improvement. One quality circle named Shri Ganesh delivered a presentation in front of Senior Officials of RSWM, Lodha and Senior GM (OPEX) Shri Hemant Gupta on February 4, 2017.



Kharigram: Quality Awareness Training

As a part of worker training, three quality awareness programmes were organized by the Training Department. Shri Ambuj Saxena arranged the program with help of technical HODs from Spinning and Post Spinning Departments. This will aware workers about quality and production.



Kharigram: Safety Training

In the month of March 2017, a safety awareness training programme was arranged by Safety Officer, Shri Dileep Chourasia. He covered Staff officers of Engineering, Maintenance and Security Departments. Topics covered in the programme were Fire Fighting, Safety at Work Place, Chemical Handling, Tools Handling etc.

Dr. Naresh Maheshwari, COO also attended the same and advised all personnels to follow safety rules. He also advised to do such kind of trainings for all workers and staff members.



Rishabhdev: Fire Fighting Training

A fire fighting training programme was conducted at RSWM, Rishabhdev on January 11, 2017. Shri Kalu Singh Shakhawat, Training Instructor from Fire & Safety College, Udaipur gave class room training to all fire fighters. A mock drill was also done by the security team.



LNJ Denim - Supervisory Development Programme

Learning & Development is a lifelong process. Keeping a view in mind, a training session on "Supervisor's Development Program" was conducted at Spinning Conference Hall on February 9, 2017 by Mr Ankush Kumar, Corporate (HR).

Several topics on Supervisory Development Programs were discussed like individual growth pattern, Kano Model, Product life cycle, Team Building, Tuckman Model of team life cycle, leadership, time management, perfection with effective communication, communication gap, barriers in

Learning & Development

effective communication, mindset & growth, emotional intelligence etc.

The management appreciated this program. A total twenty three staff members attended this training session.



MPCL: Fire Emergency Mock Drill

MPCL conducted a tier 3 fire emergency mock drill on February 23, 2017 that involved all project components to test its Emergency Preparedness & Response Planning. The Scenario of the mock drill was an accident of electrical short circuiting in generator excitation transformer which resulted into a big flash and one person got injured. MPCL Fire crew and rescue team rushed to the incident site within satisfactory time limits. The Plant Incharge of MPCL activated emergency notification and response plan (ENRP) about the incident and subsequently real time mock drill was conducted.



Lodha: First aid training

First Aid training program was conducted on February 9, 2017 at RSWM Lodha . It was a full day training session. Dr Keerti Singh Solanki, trainer demonstrated on how to handle fractures, cures, bleeding and CPR. She also demonstrated on how to carryout First Aid treatment in case of emergency. A total 30 employees participated from different departments in the training session. This training session was co-ordinated by Shri Satyendra Singh Sloanki, Safety Officer.



Lodha: Training Program on Quality Circle and OPEX

Shri Sushil Pahua (BMD) conducted a training program on Quality Circle at Lodha and all the staff members attended the programme. The main theme of this session was "How to improve work through Kaizen, 5's and Quality Circle." The Content of the program was appreciated by the participants.



Mandpam - Training Program on use of Fire Fighting and use of fire hydrant

A training programme on Fire Safety & use of Fire Hydrant System was organized at Mandpam Unit on February 25, 2017. The main objective of this programme was to create awareness on how to use fire hydrant systems at the time of fire. Shri Anil Bishnoi, Executive (Fire & Safety) was the faculty for this training programme.



MPCL: Earthquake mock drill

On March 4, 2017, Earthquake mock drill was conducted at La Montessori School. All the school staff and students participated in this mock drill. A lecture was conducted on earthquake, natural calamities & other emergencies. The school children and staff were also briefed about safety measures to be taken during earthquake. In this mock drill, rescue team of class 10 students saved lives of 4 students inside the school building. The drill was declared over after head countings of school children were done. Students were briefed about how to use various types of fire extinguishers.



Corporate Social Responsibility

CSR Updates

Maral, Noida: Walk for Life

Maral Noida participated in Cancer Support on February 5, 2017. The Chief Guest, Mrs. Sangeeta Jaitley, w/o Hon'ble Finance Minister, Shri Arun Jaitley flag off the event. Running is one exercise which has been found to reduce the incidence of breast and colon cancer. After the walk, we encouraged the participants by providing juice & fruits.

It was organised by Shri S K Shukla, AGM (HR) and further coordinated by the Team members of HR.



MPCL: Sponsorship for Special Olympics

MPCL has contributed a sum of Rs 2 Lac to sponsor two Divyangan athletes from Himachal Pradesh for their participation in Special Olympics World Winter Games in March 2017 at Austria.

MPCL: Women Empowerment Program

Promoting women socially and economically, MPCL convened a meeting with Mahila Mandal of nearest village. The Mahila Mandal has expressed their keen interest for tailoring and cutting training. MPCL has started six months 1st batch sewing training under CSR for women of Chowki village w.e.f. March 1, 2017. Till March 31, a total 20 women joined this training center. MPCL provided a trainer to this center with required equipments, raw materials, teaching aids and infrastructure etc.



ADHPL: Intensive Pulse Polio Immunization Campaign, "DO BOOND JINDAGI KE"

Pulse Polio Immunization Campaign was conducted on January 29, 2017 at Health Center, Prini. On January 30 & 31, door to door campaign was carried out by the health workers of ADHPL. A total 107 children were given polio drops during the campaign. Two vehicles were also provided to the State Health Department for pulse polio campaign without any cost.

Rishabhdev: Blanket Distribution

On January 14, 2017 Makar Sankranti was celebrated. Ladies Club, RSWM, Rishabhdev served food to the gardeners and also distributed 'blankets' to sixty people who were employed in the unit. All members of the Club actively participated in the programme. Every year, the club distributes household items on this auspicious day.



MPCL: Solar lights facility

There was inadequate light facility on the roads and streets of nearest village (Chowki). Villagers had to face problems to go to their premises after sundown. To resolve this issue, solar lights have been installed on phases under CSR Scheme by MPCL. Solar light is one of the cleanest, most-affordable form of Renewable Energy. In this phase installation, three solar lights have been provided to the village in March.



MPCL: Greenery Development in and around the area

For Environmental Sustainability and Ecological Balance, MPCL implemented its plantation drive in surrounding area. This was carried out with active participation of MPCL employees under guidance of State Forest Department. A total 200 Deodar saplings were planted on March 30, 2017 in the area recommended by Forest Range Officer. For protection & survival of these new plantations, the area has been fenced with barbed wires.



Maral Sarovar: Republic Day Celebration

The 68th Republic Day of our mother nation celebrated at Maral Sarovar on 26th January 2017. Shri Suresh Maheshwari, President hoisted the National Flag at 7.20 a.m. and also lit up "Amarjyoti" lamp to mark the salutations to the martyrs of independence. Security Staff performed march-past on this occasion. The workmen who scored 300+ attendances were felicitated in this function. Shri Anil P R & Mr Ankit Gupta presented patriotic songs on karaoke. Shri Rajkumar Gite, GM (HR&Admn) acknowledged vote of thanks.



HEG Limited: Women's Day Celebration

Displaying our strong commitment to gender equality in workplace, HEG celebrated International Women's Day with great pride. Invited all female employees to a common platform which was chaired by our COO, Shri Raju Rustogi in presence of Shri Rajendra Trisal, VP - SCM, Shri Ranadeep Chakraborty, AVP-Maint. & Specialty and Shri Sanjay Singh, Sr GM - HR & A. COO discussed with them that all possible support will be extended which in turn shall unlock their true potential.



Banswara: Holi celebrations

The festival of Holi started with Holika Dahan in the evening of March 12, 2017. At about 7.30 PM pooja was performed by Shri Sanjay Sharma - COO, Shri N K Bahedia- Dy COO, Shri Sukesh Sharma - Dy COO. Next day a colourful Holi celebration started at 9.30 AM. All staff members and families assembled at staff club and played Holi with different colours. Their feet tapped to the folk music that was played at the event.



LNJ Denim - Makar Sankranti (Uttarayan) Celebration

LNJ Denim's staff members celebrated Uttarayan (The colourful kite-flying festival of Makar Sankranti) on January 14, 2017 at LNJ Nagar Colony along with their family

members. Makar Sankranti (Kite Flying Day) marks the end of a long winter with the return of the sun to the Northern Hemisphere.

Not only were the children thrilled at this occasion but also the elders who enjoyed flying kites on rooftops. The serene blue sky with colorful kites looked splendid since the beginning of the day and maintained its beauty till the evening that witnessed vivid splashes of colors in different shapes & sizes.



LNJ Denim - Republic Day Celebration

In India, Republic Day is celebrated every year on January 26 to honour the Constitution of India as it came into force on this day in the year 1950. A country is said to be running good when it has a proper legislation system. 26th January marks the day when a base of law, rules & regulation were laid which led to the formation of our Constitution.

We celebrated 68th Republic Day in our LNJ Denim unit, Mordi on January 26, 2017. The celebration started with National Flag Hosting Ceremony by Shri Piyush Chandarana - COO followed by the "Guard of Honour" by a group of Security Staff.

On this special Occasion of our 68th Republic Day, Shri Piyush Chandarana extended his warm greetings to all employees. Shri Devang Patel - Group Leader, Spinning Department & Shri Jitendra Singh Rathore - Fitter, Process Maint. Department gave a suggestion on how can we implement the idea of Swatch LNJ Abhiyan. Everybody appreciated their idea.

The function was also addressed by Shri Sulabh Shinghal - GM (HR & IR). Later, sweets were distributed among all staffs & workers on this eve.



LNJ Denim - Basant Panchami- celebration & Craft Exhibition

On the occasion of Basant Panchami, LNJ Denim & Mayur Staff club members organized Sarswati Pujan with full devotion & enthusiasm at LNJ Nagar Colony, Mordi on February 1, 2017. Staff with their family members worshiped Maa Sarswati and wished for good health, wealth & prosperity in life. On this occasion, a Craft

Celebrations & Festivals

exhibition was also organized at Bachelor Hostel, Mordí in which we could see innovations being exhibited. The exhibition was inaugurated by Shri Prabir Bandyopadhyay - CEO. Everybody appreciated the participants. The program was followed by lunch.



LNJ Denim - Holi & Dhulendi Celebration

Holi is one of the major festivals of India and is the most vibrant of all. The joys of Holi knows no bound. This festival is celebrated across four corners of the country. We play Holi with different types of colors that symbolizes something or the other. This colourful festival has a lot of significance in our lives.

Holi celebrations started with Holika Bonfire on March 12, 2017 at 8:30 pm at LNJ Nagar Staff Colony with full enthusiasm in presence of all Staff Member. The next day, staffs members with their families enjoyed Dhulendi program & played Holi with different vibrant colors. All staff members danced on folk music and enjoyed to the fullest. Variety of delicacies were offered to people that day.



Lodha: Annual Games and sports for workman

The inauguration of annual games and sports events for the year 2017 was done by Shri Prakash Maheshwari, Executive Director. In his opening speech, he expressed his views on the values of games in our life. Total 8 teams participated in volley ball and kabaddi during the event. Hand ball competition for females was the best and everybody enjoyed this event. Finally it all ended with the prize distribution ceremony.



Lodha: Republic Day celebration

The celebration started with flag hosting ceremony by Shri Prakash Maheshwari, Executive Director at 8.30 A.M. The main attraction of the function was groomed parade organised by Security Personnel and Class Trainees.

As a chief guest of the program, Shri Prakash Maheshwari delivered a memorable speech. He started with remembrance of national leaders who contributed in making the constitution of India.

On this occasion, the workers having highest attendance record in the calendar year 2016 were rewarded. Total 15 employees (Staff & Workers) who completed 25 years with RSWM were felicitated with shawl and certificates



Kharigram: Lohri Parv

Lohri & Makar Sankranti was celebrated by RSWM Kharigram pariwar on January 13, 2017. This event was organized by RSWM Staff club. Staff and their family members participated in this festival with great enthusiasm. Starting from Bhangra with music around wood fire followed by pooja and singing of Lohri songs enlightened kids, ladies club and staff members. At the end of the function, all newly couples and new born babies were blessed by Smt Manju Maheshwari, W/o Shri Prakash Maheshwari-Executive Director, Shri Naresh Maheshwari - COO and were greeted with gifts. It was indeed a great pleasure for us that Padma Shri winner, Ustad F Wasiffudin Dagar ji was also present at the occasion.



Bagalur: Ugadi Celebration

On the auspicious day of UGADI that was celebrated on March 29, 2017 Poojan and Yagnam was organized at Bagalur unit to get divine blessings of God for the prosperity and progress of RSWM, Bagalur Unit. Smt & Shri Vinod Mehta, Smt & Shri V V Raju participated in the pooja.



Celebrations & Festivals

Kharigram: Holi Celebration

On March 12, 2017 the festival of Holi started with Holika Dahan in the evening followed by Holika Pooja which was performed by Shri Prakash Maheshwari, Executive Director and Shri Naresh Maheshwari, COO. Next day, a colorful Holi celebration started where all staff members and their families were present. Everybody played colorful Holi and were delighted to see vibrant colours around. Songs and dances were performed by the staff members. Everybody enjoyed delicious fast food. In the evening, a cultural program was organized followed by dinner.



Bagalur: Republic Day Celebration

Celebration started with flag hoisting by Shri V V Raju, Vice President-(O) on January 26, 2017. In his speech, he spoke about the importance of Republic day and responsibilities of young generation towards the development of society. The main attraction of the function was well dressed parade organized by security personnel and class trainees.



Bagalur: Women's Day Celebration

The International women's day was organized by ladies club at Bagalur unit on March 8, 2017 with a huge gathering of female staff including wives of staff. Shri H. M. Vashishth, COO of Mandpam Unit chaired a get together session along with Shri Vinod Mehta, COO & Shri V. V. Raju, VP(O), where all female employees were appreciated for their contribution towards the organization's progress. Our female employees shared their work experience and journey in the organization.



Kharigram: Women's Day Celebration

The International Women's Day was organised on March 8, 2017 at the unit. Wives of all officers attended the function. Painting and other competitions were organised on the day for the women workers.

Folk dances were presented by women workers. Some lady workers and wives of officers spoke on aspects of ladies contribution & renaissance in India over time to time. Dr Naresh Maheshwari, COO praised the programme and spoke on the occasion to encourage women workers. On this day, different slogans that were prepared earlier for the pledge of RSWM to take care of the women's employment, safety and welfare were read out. Prizes were also given to the winners.



Kharigram: Sports Day

To create good culture and belongingness, two days of sports activities was celebrated at RSWM Shramik Colony from Jan 23-24, 2017. Shri Prakash Maheshwari, Executive Director inaugurated with a token smash of volleyball. P & IR department organised many games like Volleyball, Shortput, Kabaddi, Lemon Spoon Race etc. Many teams were formed from workers of all units of Kharigram. They played with full enthusiasm and sportsman spirit. At the concluding ceremony, Dr Naresh Maheshwari, COO distributed prizes to winners and spoke to encourage workers. A vote of thanks was given followed by dinner.



Bagalur: Holi Celebration

Holi, the festival of colors was celebrated at Bagalur unit with much fervor and enthusiasm. A puja was performed on March 13, 2017. Gulal and colors were distributed to the colony residents. It was fun all the way on the day of dhulandi, with resident members throwing colors at each other. After the colorful celebration, light refreshment was also served to all participants.

Celebrations & Festivals

MPCL: Holi Celebration

Ecofriendly Holi was celebrated with great enthusiasm and eagerness at MPCL on March 13, 2017. During the celebration, only organic colours were used. Water sprays and colours were avoided by MPCL family. Tea Party including snacks and sweets was organized and enjoyed by members who were present on the occasion. Children/ladies/gents enjoyed the dance program arranged and performed Himachali folk dance (Nati).



MPCL: Republic Day

Republic day was celebrated on January 26, 2017 at MPCL. Security Officer of MPCL received our Chief Guest, Shri H. S. Beshtoo and immediately carried out guards' inspection. After flag hoisting ceremony by the Chief Guest, Guard of Honor and March Pass were carried out by the Security Personnels. Chief Guest addressed all participants and told them about the importance of this day. Sweets were then distributed among employees and children.



Rishabhdev: Lohri & Makar Sankranti Celebration

Lohri, the harvest festival of Punjab was celebrated at Rishabhdev on January 13, 2017 by burning Lohri and performing pooja. Staff and family members enjoyed the celebration. Shri K B Khatod, COO felicitated the newly married couples and new born babies on this occasion.

On Makar Sankranti, January 14, everyone enjoyed the day by playing various traditional games like Sitholia, Gulli Danda, Kite Flying, etc. The programme ended with heavy snacks and tea.



Rishabhdev: Holi Celebration

On March 13, 2017, Holi was celebrated at Rishabhdev in a joyous and colourful atmosphere. Staff with their families enjoyed the festival by playing with gulal & colour and by dancing & singing. In the evening, a Holi Feast was arranged for all staff families. On this occasion, prizes were distributed to the winners of various activities that were held.



ADHPL: Republic Day celebration

Republic Day was celebrated on January 26, 2017 at ADHPL. Shri R K Khaitan, AVP (F&A) was the Chief Guest on this occasion. After flag hoisting ceremony by the chief guest, sweets were distributed among the employees who were present at the occasion.



ADHPL: Holi Celebration

Eco-friendly Holi was celebrated with great zeal and enthusiasm at ADHPL on March 13, 2017. During the celebrations, only organic colours were used along with water sprays. This time, water colours were avoided by all the ADHPL family. Tea and snacks were served at the occasion. Dance program was arranged on this day that was appreciated alot by the children.



Rishabhdev: Republic Day Celebration

Along with the country, Rishabhdev unit also celebrated India's 68th Republic Day on January 26, 2017 in a spirit of patriotism. Shri K B Khatod, COO unfurled the National Flag in the morning in front of Admin block. Officers, staff, union members and large number of workers were present at the time of flag hoisting. The COO addressed the gathering and conveyed his best wishes to all.



Celebrations & Festivals

Rishabhdev: Sports Day

Staff Club, Rishabhdev organized a one day sports event for staff and family on January 26, 2017 on the occasion of Republic Day. Various sports like 100 meter race, spoon race, long jump, high jump, shotput, Needle & Thread race, etc. were held for gents, ladies and children separately. All staff members with their families enjoyed the day by participating in various games followed by the dinner.



Mandpam & Kanyakheri - Lohri Celebration

The festival of Lohri marks the culmination of winter season and is celebrated on January 13, 2017 every year for fertility and spark of life. All staff members & their families of Mandpam and Kanyakheri units jointly celebrated the occasion. Complete Melange Pariwar gathered around the bonfire and offered sweets. The bonhomie during the Lohri celebrations in Mandpam Unit symbolized the spirit of brotherhood and unity among all members of both the units.



Mandpam - Republic Day celebration

Republic Day (January 26, 2017) was celebrated with much gusto and enthusiasm in Mandpam unit. The National Flag was hoisted by Shri H M Vashisth, COO who also addressed the audience of staff and workers. Later, sweets were distributed among all staff and workers to celebrate the occasion. At Kanya Kheri Unit, the flag hoisting was done by Dy COO, Shri Vinit Agrawal. Sweets were distributed to all staff and workers.

Mandpam & Kanyakheri - Maha Shivratri

On the occasion of Maha Shivratri, a "Bhajan Sandhya" was organized at Melangeshwar Mahadev Temple on the night of February 24, 2017 which was enjoyed by staff members of both the units, Mandpam and Kanyakheri.

Prasad was also distributed among all staff and workers.



Maral, Noida: Women's Day Celebration

Maral Noida-Unit-3, Human Resources initiated celebration of Women's Day on March 8, 2017 where all female employees were appreciated for their contribution towards the organization's progress. The female employees shared their work experience and journey in a get-together session with Dr Gaura Tiwari. A speech was given by Dr Gaura Tiwari and was further coordinated by Ms. Ritika Sharma.



Maral Sarovar: National Safety Week

On the occasion of 46th National Safety Day (Foundation Day of National Safety Council), Safety awareness Campaign was organized at Maral Overseas Ltd, Maral Sarovar from March 4 to 10, 2017. Different types of activities were organized to create awareness among the employees.

In the closing ceremony on March 11, Safety Officer of the plant reminded the Oath of Safety. Shri Suresh Maheshwari, President addressed the employees and appealed to everyone to follow safety norms and avoid smoking, chewing tobacco and drink alcohol.



Safety workshops, mock drills, training programmes for engineering, maintenance, production, power plant staff and different types of other motivational activities like safety quiz, safety slogan, and safety poster were the part of the campaign. Winners of various competitions were awarded in the closing ceremony.

Maral, Noida: Republic Day Celebration

Republic Day was celebrated with great honour at the factory on January 26 and the flag was hoisted by Mr Saveen Kumar Dixit, Asstt. Manager (HR). In his speech, he spoke about importance of Republic Day and responsibilities of young generation towards the development of the society.



Celebrations & Festivals

Maral Sarovar: Holi Celebration

The festival of colours "Holi" was celebrated at Maral Sarovar with a fun splash of colors. "Holika Dahan" took place on night of March 12 followed by a cultural programme. On March 13, staff members along with their families assembled at the Staff club lawns and played holi by smearing each others face with colours. After playing holi, delicious lunch was served to the staff and their family members by the Staff Club.



Bhilwara: Women's Day Celebration

On the occasion of International Women's Day, LNJ Bhilwara Group in association with Akriti Kala Sansthan felicitated mothers of the winners of our previous events, Little Picasso 1 & 2 altogether, 75 mothers were felicitated by Group keeping in mind their contribution to kids in enhancing promotion of talent. They were honoured in presence of their children by Chief Guest, Shri Anandi Lal Vaishnav, ADM City, Bhilwara and Shri Rajnish Kumar, OSD, LNJ Bhilwara Group that always stands for its contribution & value in promotion of Art and Culture in Bhilwara City.



Bhilwara: Holi Celebration

Holi Mahotsava was organised for fifth consecutive year with enthusiasm and huge participation by local residents of Bhilwara. With the Theme of 'Save Environment, Save water, and Save trees' a musical dance troop was called upon from Vrindawan which binded the audience with their charismatic performance. On this occasion, Chief Guest, Shri Damodar Agrawal, BJP Chief, Bhilwara praised the holy effort of our Group in promotion of cultural activities for Bhilwara City. Also present were Shri Vittal Shankar Awasthi, MLA Bhilwara City, Smt Madhu Jaju, and Shri Rajnish Kumar, OSD LNJ Bhilwara Group. Huge crowd went berserk and was seen dancing along with the artists dressed like God/Goddess.



TPP: Holi Celebration

Staff club of TPP organized a two-day Holi function at LNJ Nagar, TPP Staff Colony where staff and their family members participated.

On the Eve of Holi, Holika Dahan was performed with pooja archana. Dulendi Sneh Milan was organized in the morning & great arrangements were made for breakfast & lunch by Head (Safety).



Lodha: Lohri & Makarsankranti Celebration

On 13th Jan'17, RSWM Staff Club, Lodha celebrated the function of Lohri by lighting & pooja. Beautiful Bhangra & other dance performances were presented by children and staff. At the end of the function, all newly wedded couples & babies were blessed with best wishes. Gifts were distributed to them by Chief Operating Officer, Shri Sanjay Sharma.



Lodha: Women's day celebration

The International Women's day was celebrated on March 8 at RSWM Ltd., Lodha Campus. Our female workers and staff members were welcomed by tilak, bouquet and Prasad. Shri Aditya Sharma, AGM (HR) addressed all female workmen & staff in this program.



Ringas: Lohri & Makar Sankranti celebration

Lohri, the winter bonfire festival for Hindus was celebrated by Staff Club with lots of joy. People gathered around the rising flames, circle around the bonfire, thrown puffed rice, popcorn and other munchies into the fire. They sung popular Pop songs and danced around the fire. People prayed to Agni, the fire god to bless the land with abundance and prosperity. After celebration, Til, Gajak, Jagger, Peanuts and Popcorn were distributed.

Celebrations & Festivals

Makar Sankranti was also celebrated. People enjoyed this festival with Kites, Gulli Danda, Sitolia, Cricket etc. This harvest festival was celebrated by staff members and their families of Spinning & RCPF Division through various cultural programmes.



Fabric: Republic Day Celebration

On January 26, 2017, 68th Republic day was celebrated at Fabric Division, Mordí. Shri Bikash Ghosh (COO) unfurled the National Flag at 7.30 AM followed by the National Anthem.

Shri P. K. Bhatt, Head (HR) in his speech remembered about national leaders who contributed in making our constitution. He enlightened us that our constitution gives us rights and we have some responsibilities towards the nation.

Chief Guest, Shri Bikash Ghosh (COO) addressed to the employees. He stated that we are a developing country and our goal is to become a well developed country in the world. He enlightened that the industries plays a vital role in a GDP of the country and we should put our best efforts to achieve the targets.

On this occasion, workers were rewarded for highest attendance and for honesty. Also, awards were given to best Security Personnel, Honesty, and Volleyball Tournament winner.



Ringas: Khatu Shyam ji Mela

Khatu Mela started on March 4, 2017 & ended on March 8, 2017. On the last day of the Mela, all staff members and their families assembled at the Main Gate of the Unit.

After performing Pooja at Main Gate, Shobha Yatra started with devotional songs. All staff & their family members distributed Fruits & Chach to the devotees passing through, to attend the Khatu Shyamji Mela.

Every year, staff members distribute drinks & eatables out of their own contributions.



Ringas: Holi Celebration

The festival of Holi was celebrated in a colourful manner. On March 12, 2017 in the evening and the Pooja was performed. After the pooja, Holika Dhahan took place. All Staff Members of Spinning & RCPF Division along with their family members participated in the programme and enjoyed with gular. Dance was performed by all couples separately who were present in the evening.

On March 13 at Noon, all staff members of Ladies Club & Children assembled at the Club premises where they exchanged Holi wishes with gular. Families cheerfully enjoyed the festival by throwing gular at each other. It was a wonderful moment for employees & their families to share their happiness and blessings with each other. Shri Anurag Tiwari, VP (Tech. – RCPF) led the cultural programme.

In the afternoon, lunch was also organized in Spinning & RCPF Division where all the workers, staff members and their families enjoyed delicious food.

Shri Avinash Bhargava, Dy COO of the Unit conveyed his best wishes to staff members, workers and their families.



Ringas: Republic Day Celebration

The 67th Republic Day was celebrated with flag hoisting ceremony followed by National Anthem and Guard of Honour to the National Flag in front of the Administrative Office.

To mark the importance of the Republic Day, a parade was held in front of Administrative Office by our Security & Safety team.

After the flag hoisting, everyone assembled in HR Centre.

Shri Avinash Bhargava, Dy COO had emphasized on national integrity, prosperity & also addressed the meeting. Besides this, national song was performed by workers & staff members followed by award distribution for good performance of staff & security personnel. The function was concluded with sweet distribution.



Celebrations & Festivals

HO: Basant Panchami

Female staff at HO on the occasion of Basant Panchami on February 1, 2017, wore yellow clothes as it signifies the ripening of fruits and crops. The mustard fields in North India bloom during this season giving a yellow coat to nature. People wear yellow clothes, offer yellow flowers to Goddess and put a yellow, turmeric tilak on their forehead.

A book fair was organised on this occasion where books were discounted at the rate of 20% to 80%. Everybody appreciated this gathering & devoted some time with each other.



HO: Holi Milan

Holi Mahotsava was organized with great enthusiasm and huge participation was observed at the Head Office. The employees gathered at the reception and snacks were served. Each and everyone present at the venue was full of joy & happiness. They exchanged colours and wishes with each other. The environment was extremely good and lot of positivity was reflected.



HO: Women's Day Celebration

On the occasion of International Women's Day, female staff at Head Office celebrated the event with great enthusiasm. Women employees were shown a short movie which they enjoyed a lot followed by a game in which each woman had to write on the white paper stuck at the back of every woman. The employees enjoyed compliments that they received from their colleagues. Also, a white blackboard



was placed at the venue where every woman signed. The entire day went off well with snacks distribution & finally we could see how overwhelmed they were to see such arrangements made by Head Office.

HO: Lohri Celebration

Lohri is a winter time Punjabi folk festival, an occasion that holds great importance for farmers. Celebrated primarily by Sikhs and Hindus from the Punjab Region of Indian subcontinent, this festival commemorates the passing of winter solstice. It marks the end of winter season, and is a traditional welcome of longer days and sun's journey to the northern hemisphere. Singing and dancing form an intrinsic part of the celebrations. People wear their brightest clothes and come to dance the bhangra and gidda to the beat of the dhol.

On January 13, 2017 Lohri was celebrated at HO in the lawn where the fire was lit in. Executives gathered around the rising flames, circle around the bonfire, sung the lohri song, thrown puffed rice, popcorn and the munchies into the fire. Snacks were distributed to staff thereafter.



BIL: Holi Celebration

In the month of March, BIL-Bengaluru celebrated Holi in a funny way. Employees came dressed in colourful attire for this special occasion. The BILians Club had organised a painting competition and the groups were asked to paint using only Holi colours.

This event highlighted the creative side of each and every employee.



BIL: Inauguration (January 2017)

Bhilwara Infotechnology Limited (BIL), Sector 63, Noida branch was inaugurated on January 23, 2017 by LNJ Bhilwara Group by Managing Director, Shri Riju Jhunhunwala & CEO Mr. Indramohan Nair. BIL objective & business target shall be purely on IMS domain and will focus on Train, Hire & Deploy (HTD) IMS-Turnkey Project. BIL has signed contract for Turnkey Project for IMS domain with HCL Technologies Ltd and is delivering the project from its new branch office at NOIDA. BIL has also plans to extend the IMS & HTD domain business further by signing similar contract with other major IT-MNC's.

BIL would also be exploring opportunities for Non-IT staffing domain and shall have the advantage with NCR presence.



Rishabhdev: Life Time Achievement Award

The UCCI, Udaipur invited Shri L. N. Jhunjhunwala to give The Life Time Achievement Award during its 52nd Foundation Day Celebration and Presentation of UCCI Excellence Awards Function which was held on February 12, 2017. Due to his inability to attend the function, Shri K B Khatod, COO, Rishabhdev received this honour on behalf of Shri L.N. Jhunjhunwala. Later, the President of the UCCI Executive Committee, Shri V P Rathi along with spouse handed over the award to Shri L.N. Jhunjhunwala personally by visiting his residence.



Maral : Exceed Award-2017

Maral Overseas Limited, Maral Sarovar was awarded with Exceed Award-2017 Golden Trophy in the category of Occupational Health & Safety Management. The Award competition was organized by the National NGO EK KAAM DESH KE NAM. On behalf of Maral, Shri Y.P. Thakur, (Vice President (Corporate)) received the award in a glittering ceremony organized on March 17, 2017 at India Habitat Center, Delhi in the presence of Hon'ble Central Minister of India, Shri Rajeev Pratap Rudi; Hon'ble Member of Parliament, Shri Pravesh Verma and Hon'ble Founder of NGO, Ek Kaam Desh Ke Naam, Shri Rajeev Babbar.



Graphite School: Academic Achievement of students

Some students from our school have been selected in the Prestigious Examination conducted for admission in various courses of higher studies having added one more feather in the cap and brought laurels to the school.



Fabric: Rajasthan Energy Conservation Award 2016

On the occasion of Energy Conservation Day December 14, 2016, the Rajasthan Renewable Energy Ltd had organised an Annual Award Ceremony at Indralok Auditorium, Jaipur. Our unit, RSWM Ltd (Fabric Division) received 2nd prize in Rajasthan Energy Conservation Award, 2016 (Textile Dyeing Sector) for outstanding contribution towards Energy Conservation during the year 2015-16. The award was presented by Shri Sanjay Malhotra (Chief Administrating Secretary) - Rajasthan Engineering Department.

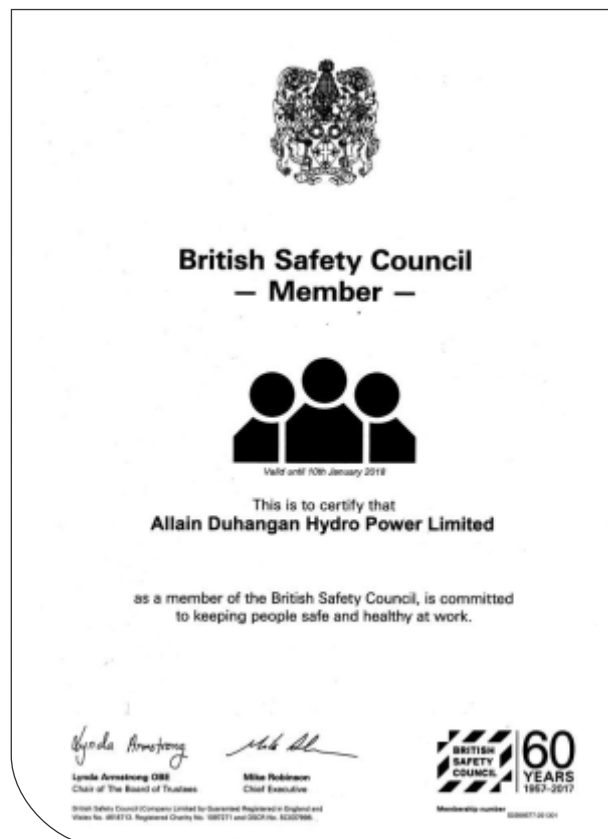
On behalf of RSWM Ltd. (Fabric Division) the award was received by Shri Bikash Ghosh (COO), Shri B P Singh (Chief Engineer) and Shri Pankaj Gupta.

Fabric Division saved 2.54 Lacs unit and 4,000 MT Steam during the year 2015-16 by introducing some new modification, installation of new energy efficient technology & instruments.



ADHPL: Membership of British Safety Council

AD Hydro Power Ltd. has set a new benchmark in the field of Health and Safety by receiving the extension of Membership of British Safety Council for another one year. This shows that the Senior Management of ADHPL is sincerely committed to Health and Safety related issues of its employees.



LNJ Denim - Wings to Words

The secret of getting ahead is getting started my friends. Staunch portrayal of the proverb is Master Akshat Gupta, Class IV -Monge a fun loving dreamer and one of India's youngest authors. He is humbled and published author of three pieces of his ingenuity.

His foremost title; "Arya the courageous boy" is a story about true friendship and true display of courage.

Achievements

First series title "Bandru Bandreshwar in Kerala" is a fun adventure book where a gang of naughty monkey friends together work to save their island. At the same time, there are learnings on all about banana plantations in Kerala. And, with God giving more might to his pen, he has a cherished collection of short stories title "Good Things in Small Packs".

His tryst with books started at an early age. The avid reader has been able to passionately give Wings to his Words with all guidance and encouragement by his mentor teachers at Class IV-Monge, Lotus Valley International school.

Books written sometime back, have now been published and available online at Amazon.com in both paperback and Kindle version.

Recognized for all his work, Akshat was invited as an esteemed panelist at the Young Author Forum held as part of Gurgaon Literature Festival where he shared his writing journey and ignited the spark in many more young authors.

With a desire to collate treasurable smiles, Akshat has been working with many NGOs. He has pledged all proceeds from sale of his books to non-profit organization in Gurgaon.



Maral: Nomination in State Labour Advisory Board

Shri Suresh Maheshwari, President of Maral Overseas Ltd, Maral Sarovar has been inducted in the State Labour Advisory Board as Private Sector Employers Representative for the consecutive term. The State Government has issued necessary notification to this effect on February 24, 2017. The Industry in Madhya Pradesh expects to reap benefits out of the dynamism and expertise of Shri Suresh Maheshwari. Congratulations!

Welcome Aboard & Adieu

Adieu

Shri T Dev Joshi, Group President & CHRO has attained retirement from the services of LNJ Bhilwara Group on 31st March, 2017 after serving the Company for more than 12 years. A farewell function was organised in his honour. Shri Riju Jhunjhunwala congratulated him and appreciated his contribution to our organisation. All Senior officers and staff members expressed their best wishes to him on this occasion.



Maral Overseas:

Joining Announcement

Shri Jainendra Jain has joined Maral Overseas Ltd, Maral Sarovar on February 6, 2017 as General Manager (QA-Fabric). He has done his B-Tech from TIT, Bhiwani and has more than 19 years of experience in Textile Industry. Prior to joining Maral, he was working as Head of Quality with M/s. Trident Industries and has also worked with Welspun India Ltd. This is his second stint with Maral Overseas Ltd.

We welcome Mr. Jinendra Jain to Maral fraternity and wish him a successful association.



Fabric: Joining Announcement



Mr. Sunil Chandra Agarwal has joined as DGM (Engineering) at RSWM Ltd. (Fabric Division) on March 6, 2017. He is a B -Tech in Electronics from IIT, Banaras. He started his career 20 years ago with LNJ Bhilwara Group at Melange unit. He had worked with M/s Jayshree Textiles (Aditya Birla Group) and M/s Siyaram Ltd. Glad that he has once again joined the family of LNJ Bhilwara Group and is heading the Engineering Department at Fabric Division, Mordí.

We wish him all the very best in all new assignments with us.