



PROUD TO BE INDIAN
PRIVILEGED TO BE GLOBAL

Opinion

Quarterly Newsletter of LNJ Bhilwara Group

For Internal Circulation only



Contents

Group Chairman's Message	1
Letter from Editor-in-Chief	2
Group Happenings	3
Learning & Development	8
CSR Updates	12
Celebrations	13
Achievements	20
Welcome Aboard & Adieu	20

Editorial Team

Editor-in-Chief : T. Dev Joshi

Editorial Board :

Prakash Maheshwari

O. P. Ajmera

Raju Rustogi

Rakesh Mahajan

Sanjay Sharma

Mohit Maheshwari

Jyoti Gupta

Copy Editor : U. Padmalatha

Bhilwara Towers, A-12, Sector-1,

Noida-201301, (INDIA)

Tel.: +91-120-4390300

Fax: +91-120-4277841

padma.latha@lnjbhilwara.com

www.lnjbhilwara.com

online : opinion.lnjbhilwara.com

Dear All,

For a country not too used to laurels other than in cricket, the wonderful feat by PV Sindhu of winning a silver at the Olympics was greeted with unprecedented cheer. The country was submerged in unprecedented enthusiasm. A nation, which is often divided on so many issues, this binding delight was especially heartening.

This was a lesson for all of us that determination and focus can enable you to take mightiest of challenges and ensure success. The glorious performance of Dipa Karmakar and Sakshi Malik were also celebrated with equal zest.

Ever since Prime Minister launched the Clean India Mission in 2014, we have seen rare awareness about cleanliness. While on the ground the change is yet to be visible - with the nature of the task being colossal - but what is good we are all geared to contributing our bit on this count. It was indeed good to see that one of India's iconic Amar Chitra Katha signed an MoU with Ministry of Urban Development for publishing comic books on the Swachh Bharat Mission. It will contain stories of individuals and organizations that can inspire children with the concept of swachhata. Having said that, it becomes our duty to keep our surroundings clean so that we send a good message to people.

We welcome Ms. Smriti Irani as the new Textiles Minister and I must appreciate that she has been on her job from the word go. This was evident when in an interview soon after her joining the ministry, she raised many challenges that weavers faced and said, "To address the skilling needs of weavers, especially relating to running successful small businesses, the MoT will sign a memorandum of understanding with the ministry or skill development and entrepreneurship to enhance soft skills, entrepreneurship and marketing. This initiative will help weavers run their operations profitably, increasing their ability to compete globally." Among a slew of very innovative programs, she also informed that to create successful market linkages and ensure that weavers weave garments that are bought by the fashion community worldwide, the Ministry is working with the National Institute of Fashion Technology and professional design groups to identify leading fashion designers to mentor weavers. I take this opportunity to wish Ms. Irani all the very best. As a leading player in this segment, we shall continue to support her endeavors towards transforming and modernizing the sector, besides addressing the many issues that affect us.

As a group, which has stake in the power sector, I am happy to see that the Government has set a target of achieving 40% of installed capacity through renewables and reduce the carbon intensity of the GDP by 30-35% by 2030. The energy requirements of the growing economy would triple by then and hence making the role of research, innovation and development will be key to addressing these issues in a holistic manner. Modern technologies like clean coal, carbon capture and reuse, smart grids are some novel solutions to make power affordable to the common man by 2022, as envisioned by the Prime Minister.

As a business group, we have always been responsive to the society and aligned our business imperatives, as responsibly as possible. You all have been vital to this endeavor and as we get into a new phase of resurgent India, it will be important for us to be alert and agile to adjust to new realities.

I am glad to note that we saw a successful launch of a luxury suitings and shirtings fabric brand Cannello. The Italian inspired brand will be marketed by Mayur Suitings. You are aware this range is designed to cater to the aspirational new-age consumers who are increasingly opting for high-end products.

The new age Cannello has several features like tweed for winter jacketing with warmth of pure wool, polywool for all season fabric for trousers and suits, terry rayon for best high class suits and party wear which gives a super soft and elegant look, and Giza cotton that provides super softness. This product will certainly set new benchmark in the Indian fashion industry.

With the belief that we shall continue to scale new heights together, I wish you all the very best.

Ravi Jhunjhunwala

Letter from Editor-in-chief



Dear All,

Our Chairman has noted with concern the adverse half yearly results and how we need to reenergize ourselves to ensure that such slips are avoided. I am certain, as in past, this time too we shall pool in our efforts together to bounce back.

May be the Olympics too can give us a lesson or two. While the women made us all immensely proud by their performances, the overall results in Olympics were highly disappointing. Somewhere we lacked on many counts and it was not difficult to locate those lapses. Much like the Olympics team, we should also display grit and determination and reorganize ourselves to keep taking LNJ Bhilwara flag to greater heights.

Meanwhile, there may be worries on the economic outlook. According to the June, 2016 Global Economic Prospects of the World Bank, the growth prospects have weakened throughout the world economy. Global growth for 2016 is projected at 2.4%, 0.5% point below the January forecast. However, we may take solace in the fact that global growth is projected to pick up to 3% by 2018. Downside risks have become more pronounced. These include deteriorating conditions among key commodity exporters, softer-than-expected activity in advanced economies, rising private sector debt in some large emerging markets, and heightened policy and geopolitical uncertainties.

Notwithstanding the grim global outlook, we have reasons to chin up a bit. According to IMF World Economic Outlook Update (January 2016), Indian economy is expected to grow at 7-7.75% during FY 2016-17, despite the uncertainties in the global market. The sentiment on uptick was echoed recently by Ficci Economic Outlook Survey, which projected a 7.8% growth in view of the better performance by agriculture and industry sectors. Reserve Bank has also said the near-term growth outlook for India seems brighter than last fiscal and the economy is likely to expand at 7.6% in 2016-17.

There has been good news on the textiles industry front too. The textiles sector has witnessed a spurt in investment during last five years. The industry (including dyed and printed) attracted Foreign Direct Investment (FDI) worth US\$ 1.85 billion during April 2000 to March 2016. The Indian government has come up with a number of export promotion policies for the textiles sector. It has also allowed 100% FDI in the Indian textiles sector under the automatic route.

With your sustained efforts, the LNJ Bhilwara Group has been able to establish itself as one of the leading textile Industries in India. Our consistent efforts on systems have yielded improved quality of products. With the industry showing signs of improvement, we must try and work harder on achieving new benchmarks. Collectively, we must focus on optimal utilization of our facilities and each one of us should contribute our best to enhance our outputs through finest inputs.

Festivities are round the corner and all of you would get plenty of reasons to share, cheer and celebrate. This time of the year is also special as it gives us ample opportunities to meet friends and families, when our children enjoy the fervor of Dussehra and Diwali. I take this opportunity to wish you all a very happy festival season. Do celebrate Navratra and Diwali and share the joy with your friends and families.

With Best Wishes,

T. Dev Joshi

MAYUR MISSION EX की ओर बढ़ते कदम RSWM Ltd. ने किया प्रीमियम फैब्रिक ब्राण्ड 'कैनेलो' लॉन्च



Group Happenings

Rishabhdev: MD's Visit

Shri Riju Jhunjhunwala visited Rishabhdev unit on 23rd July, 2016 during MBP meeting held at Rishabhdev from 21st to 23rd July, 2016. He took round of the plant alongwith Shri Prakash Maheshwari and Senior Officers.



Maral Sarovar: "Shehnai" programme

In association with Spic Macay (Society for Promotion of Indian Classical Music & Culture Amongst Youth) a "Shehnai" program organized at Vivekanand Vidya Vihar, Maral Sarovar on 31st August ,2016 in which famous Shehnai Artists, Shri Sanjeev Shankar and Shri Ashwani Shankar performed. Shri Udai Mazumdar provided Tabla accompaniment. Spic Macay is a voluntary non-profit movement founded in the year 1977 by dedicated academicians and students, with a motive to conserve and promote Indian culture and introduce the rich and heterogeneous cultural tapestry to the youth of this country.

Shri Shekhar Agarwal, M.D. of Maral Overseas Ltd., and Smt. Shashi Agarwal inaugurated the program. The audience including students, teachers and parents enjoyed and applauded the program.



Maral Sarovar: Cotton Muhurat Pooja

Cotton "Muhurat Pooja" for the new cotton season was performed at Maral Overseas Ltd, Maral Sarovar on 9th October, 2016 by the Managing Director, Shri Shekhar Agarwal. Shri Suresh Maheshwari, President, Officers and staff members of Maral Overseas Ltd and few cotton suppliers were present in the pooja ceremony. Pooja of the first truck load of new cotton was also done by Shri Shekhar Agarwal. At the end of the program, distribution of sweets took place.



Rishabhdev: Audit QMS /EMS/OHSAS

The Assessment and Certification Audit of QMS, EMS & OHSAS was held at Rishabhdev on 26th & 27th August, 2016. A five member team in the leadership of Shri Vijay Uppal conducted the audit successfully and have recommended for renewal of the Certificate.



Rishabhdev: ERP Meeting

ERP Go-live Assessment meeting / presentation was held at Rishabhdev on 2nd September, 2016. Shri Hemant K.Singh, Vice President - Corporate IT & Chief Information Officer from HO along with Shri Rajiv Bhargava conducted the programme which was attended by Sr. Officers and ERP team members.

Rishabhdev: ISO 50001:2011 AUDIT

The Certification Assessment (Stage - 2) Audit for ISO 50001:2011 (Energy Management System) was held at Rishabhdev from 27th July to 29th July, 2016 by BSI Auditors, Shri Ashok Mathur and Shri Horilal Soni. The audit was completed successfully and the Auditors have recommended for Certification for the unit.



Ringas: One Day Picnic Tour

Ringas Unit Staff Club conducted a one-day picnic at two places i.e.Hyper City Mall for a Movie, Akshar Dham and Kohle Ke Balaji Jaipur city for all staff members and their families in two phases on September 18, 2016 & September 25, 2016.

The picnic created a sense of togetherness among all and this initiative by the organisation was much appreciated.

Rishabhdev: One Day Picnic

Staff Club of RSWM, Rishabhdev organized a One Day Picnic to Nagphany, a famous pilgrim place of Jains, in two batches - on 4th & 11th September, 2016. Staff & family members, especially children enjoyed the picnic by taking bath in the river, participating in cultural & games activities and by taking delicious food prepared at the venue.

Group Happenings

Rishabhdev: Pariwar Milan Programme

Pariwar Milan, a worker friendly activity at Rishabhdev, was held in the months of July, August & September, 2016 at the residence of workers of nearby villages. In July month, the BSI Auditors, who came for Energy audit, also participated in the programme and appreciated this unique activity of Rishabhdev unit.



Rishabhdev: Quarterly Performance Review

Performance Review for the first quarter April - June, 2016 was held on 15th & 16th July, 2016. HODs of all the departments presented their performance on Power Point. The COO, in the concluding session, appreciated all for their efforts for improvement and advised for using various tools / techniques, viz. 5S, Kaizen, QC, CIP, 'Sankalp' etc. for achieving the Operational Excellence.



Rishabhdev: Quality Life Programme

A two days programme on Quality Life was held at Rishabhdev on 28th & 29th September, 2016 organized by CBWE, Udaipur. Twenty workers along with their spouses of village, Kagdar attended the programme. Shri K. S. Yadav, Regional Director and Shri Gautam, Sr.Education Officer took classes to the participants. In the concluding session, Shri K. B. Khatod, COO and Shri M. S. Manilal, DGM (HR & IR) addressed the participants.



Banswara: Birthday of The Executive Director

We celebrated birthday of Shri Prakash Maheshwari on 15th September, 2016 at Lodha. It was a great function where all core and performance team members along with the ERP team gave their best wishes to the Executive Director by presenting a garland, bouquet of flowers and a memento. A letter from Khraigram team was read by Shri Aditya Sharma, AGM (HR) and the program ended up with the blessings of Shri Prakash Maheshwari.



Mandpam - Customer Visit

Mr. Simon Hohmann from M/s. Remei AG, Switzerland visited the Mandpam plant located in Bhilwara, Rajasthan on 23rd September, 2016. He inspected the plant as well as the Kanyakheri unit. Also, he initiated the business discussions with Shri S.C Garg (BH) and Shri H. M. Vashisth, COO.



Mandpam - Inauguration of New Development Office

Inauguration of a newly constructed Development Office on 25th August, 2016 was done by Shri H.M. Vashisth, COO and Shri Vinit Agarwal, Dy. COO, Kanyakheri in Mandpam unit. Ceremonial Pooja was performed and sweets were also distributed.



Group Happenings

Denim, Mordi - IRANTEX Exhibition



"IranTEX" an International Exhibition (Exhibition related to textile machinery, Raw Materials, Home Textiles, Embroidery machines and Textile products) was held from 3rd to 6th September, 2016 in Tehran, Iran. This event showcases product from Textile, Fabrics & Yarns industry. Exhibitors from

countries like China, India, Taiwan, Turkey, Germany, Pakistan, South Korea and Lebanon etc. had participated in the exhibition. From RSWM, LNJ Denim & Mayur Fabric Division, Shri Yogesh Bhatt, Vice President (Marketing) had participated in the exhibition & presented exclusive products of LNJ Denim & Mayur Fabrics.

Denim, Mordi - Inauguration of New Bachelor Hostel at LNJ Nagar

This was the day when the wait came to an end. 05th September, 2016 became an auspicious day by inaugurating of our new Bachelor Hostel at LNJ Nagar Gamdi Colony in presence of our CEO - Shri Prabir Bandyopadhyay. Before inauguration, Navchandi Paath, Hawan & Purna Aahuti was performed by a group of Pandits which made the environment very devotional owing to chanting Mantra. Bachelors indeed look happy moving to their new accommodation.



Denim, Mordi - Competitions – Drawing, Mehendi & Food Mania

Owing to the Ganpati Festival, LNJ Nagar, Gamdi Colony hosted three competitions. On 8th September, 2016, Drawing competition was organized. In which Denim & Fabric division staff member's children had participated. Broadly we bifurcated it into two groups, one was 5 to 8 years age & 02nd one was 9 to 12 years age. There was a tough competition amongst children. Participants had presented their inner potential & creativity by drawing on chart. It created a lot of enthusiasm & discovered a new dimension in the skill set among the children's.

On next day i.e. on 09th Sept, 2016 Mehendi competition was organized. It was celebrated with full enthusiasm. Every participant tried to draw best mehendi on her partners hand & win the best awards. A team of selectors had chosen the candidates according to their creativity & innovation and precision (accuracy) and accordingly 3 prizes were given.

On dated 10th September, 2016 a Food competition had also been organized. There was a lot of enthusiasm was seen among the ladies because everyone was eager to



make delicious food to win the competition. Infact many of them had made delicious food & presented in very good manner. The selectors were very much confused about to whom the best award would be given. On final day during Ganesh Visarjan, all the winners of above three competitions had been awarded 01st, 02nd & 03rd prize.

Ringas: Plantation campaign

On 2nd August 2016, the District Collector, Sikar Shri Kunj Bihar Gupta visited the RSWM, Ringas Unit and took the round of Spinning & Fibre units both along with SDM Shri Sunil Arya, President & CTO, Shri Phalguni Mukhopadhyay, Dy.COO Shri Avinash Bhargava, Shri Anil Bhandari and other team members.

During his visit, the Collector started Plantation Campaign in the mill complex. On this occasion, he addressed all the team members to treat the plants as part and parcel of their life and give equal importance as that of family members. In the message, he also informed that around 30 lac trees will be planted in the whole Sikar District.



Ringas: Bankers' Consortium Meet

The Bankers' Consortium Meet was held on 16th September, 2016 at RSWM, Ringas Unit. Senior officers' of all leading banks including SBBJ, SBI, PNB, BOB, UBI, Axis, attended the congregation. From the company side, Shri Brij Mohan Sharma (CFO) headed, Shri Avinash Bhargava (Dy.COO), Shri Anil Bhandari (DGM) attended the meet. Shri Avinash Bhargava welcomed all and briefed about the Unit. They discussed various financial issues related to the Company and they took the round of Spinning & RCPF plants both.

The meeting ended with vote of thanks by Shri Anil Bhandari with proper understanding between RSWM members and Bank Consortium Members. The meeting between the representatives of both sides will go a long way to support the RSWM's financial requirements.

Group Happenings

Bagalur: Staff Club Tour

Bagalur unit organized one day tour to Mekadatu in two batches on 07th & 14th of August, 2016. The place is located 240 Kms. away from Factory. A total of 25 family members participated and the tour was created a sense of unity, joyful and memorable experience.



Maral Sarovar: Legal Awareness Camp

A camp on Legal Awareness held at Maral Overseas Ltd, Maral Sarovar on 1st October, 2016. In this camp, the District & Session Judge, Additional District & Session Judge and Magistrates of the district took part and they have enlightened the employees of Maral about various laws and regulations. More than 500 members including staff and workers benefited out of this camp. Shri Suresh Maheshwari, President of Maral Overseas Limited also addressed the audience and thanked the dignitaries for conducting this camp at Maral Overseas Limited.



Maral Sarovar - Rooftop Solar Power Plant

This September 2016, in line with the values of the LNJ Bhilwara Group and its commitments to sustainability, Maral Overseas Ltd has commissioned a state-of-the-art 1.011 MW Rooftop Captive Solar Plant at its Madhya Pradesh Premises. The Solar plant is situated entirely within the company's premises and does not use any Government Infrastructure, thus avoiding any interference from Government. Agencies or ad-hoc charges being levied by state bodies. Over the 25 years life of the Solar Plant, the landed cost of power through Solar Plant is well below the IEX, CoGen and Grid, yielding material cost savings from Day One.

Maral Overseas chose Mumbai based Solar Square Energy Pvt. Ltd., as its turn-key technology Partner to implement a first-of-its-kind project in Madhya Pradesh, where the Solar Plant is synchronized with the Electricity Grid as well as the Captive CoGen plant. By the use of smart electronics and intelligent system design, any risk of harming Government Grid infrastructure has been eliminated.

Under the guidance of Shri Shantanu Agarwal, Maral Overseas Ltd., chose to implement the most advanced third generation inverters from Solar Edge Technologies (USA, Israel), which sit at the heart of the Solar Plant.

Spread over 3,100 Canadian Solar Modules (#1 module in



PTC ratings), the sophisticated Power Electronics enable monitoring of each individual module and provide a modularity that is 200 times better than the next best comparable technology available. This translates into a mind-boggling 5-6% higher performance than normal and increases the useful life of the project considerably.

Despite working at heights on sloping roofs and during monsoons, the entire project was executed without any safety incidence, thus maintaining Maral Overseas Ltd's impeccable safety track record.

HEG: Quality Circle Competition - CII Indore

Quality Circle Teams Eagle & Jagran participated in CII 27th Madhya Pradesh State Level Quality Circle Competition held at Indore on 4th August, 2016 and exhibited their exemplary efforts through the presentation skills and case studies. Both the teams competed with 12 other Teams in the internal QC Convention held in the plant to get selected for participation in external competitions. Teams were greatly appreciated not only by the Judges but also other teams and the audience for their exceptional problem



solving skills and contribution towards innovative quality initiatives to improve the process reliability of their respective shop floors.

HEG: Chess & Carrom Tournament

Over the past years, HEG Limited has not only focused on improving the quality of its products but also the overall development and encouragement of its employees through various games and activities. A Chess & Carrom tournament was organized in the month of August, 2016, where over 30 players participated from various departments of plant. The event was categorized as Singles and Doubles. It was inaugurated by plant's senior officials, who graced the occasion, applauding and commending the participants and the teams to put up brilliant show.

Team of Shri Barelal & Nusrat Ali won the Doubles Carrom award, while Shri Ramesh Vishwakarma won the Carrom Singles. Shri Bhagwan Singh Maran won the Chess Tournament.

Group Happenings

HEG: Instant Recognition & Appreciation

In creating high performance work place, recognition is a motivating factor that provides employees with increased job satisfaction and encouragement to perform their jobs more effectively. HR L & D launched "Instant Reward Policy" back in 2013, where any exceptional work / special tasks performed by the employee or a team, is recognized & rewarded on the spot by Plant Senior Officials. This Quarter (July - September, 2016) a total of 17 rewards have been disbursed in various activities covered under Quality, Productivity, Cost and delivered by Operations & Maintenance Team.



ADHPL : EQHS manual released

ADHPL is already ISO 14001: 2015 & OHSAS 18001: 2008 and going for another leap in the Management System Certification of ISO 9001: 2015. The Integrated Management System EQHS manuals were released by the project In-charge and distributed amongst all the section heads on July 1, 2016.



ADHPL: Sports Meet

Sports meet was organized at ADHPL from September 22 - 24, 2016 (Volley Ball Championship) and September 29 - October 01, 2016 (Badminton Championships). Both the events went off well between departmental teams from ADHPL and MPCL, with commitment and sportsmen spirit. It was an honor and motivating factor for all employees. The winners were facilitated on October 2, 2016 by giving them trophies.



Banswara: One Day Picnic

Staff club, Mayur Nagar, Lodha organized a one day picnic for the staff at Kshetrapal ji, Khadagda, Galiyakot Dargah, Sitalamata temple, Galiyakot and Goreswar Mahadev at Moral Rever in two batches on 28th August, 2016 & 4th September, 2016. Most of the staff members with their



families enjoyed with all the locations and got blessed from well known temples. The delicious breakfast & Lunch was organized at the place. Cultural activities and Housie game were also organised during the picnic and it turn out to be a memorable one day picnic.

Fabric Unit: Launch of Cannello

To cater to the aspirational new-age consumers who are increasingly opting for high-end products, country's leading textile manufacturer, RSWM Ltd. has launched a luxury Suitings & Shirts fabric brand "Cannello".

Cannello is a premium segment brand and will be marketed by Mayur Suitings which is one of country's leading and flagship brand of RSWM Ltd. RSWM is eyeing to acquire over 10% of the total market share in this premium fabrics segment in next three years.

The new age "Cannello" has several features like tweed for winter jacketing with warmth of Pure Wool, Polywool for all season fabric for Trousers and Suits, Terry Rayon for best high class suits and party wear which gives a super soft and elegant look and Giza Cotton that provides super softness to its customers.



Mumbai Office - Annual Tour

RSWM, Mumbai Office had a great time at the 2016 Annual Picnic held at Hyderabad in the month of August. They went in two batches: 5th to 10th Aug, 2016 & 12th to 17th Aug, 2016. 34 Staff members participated along with their family members, comprising to 106 in numeral.

While at the picnic, they managed to glance through Charminar, Golconda Fort, Birla Mandir, Snow World, Lumbini Park, Ramoji Film City, Salar Jung Museum, Mecca Masjid, Chowmahalla palace, Wonder la etc. It has come out as the memorable snapshot of Hyderabad City Tour.



Group Happenings

Corporate Office: Annual Tour to Gangtok

LNJ Bhilwara Group, HO had conducted annual tour to Gangtok from 13th August to 18th August, 2016.

Gangtok is the capital and the largest town of the Indian state of Sikkim. It also is the headquarters of the East Sikkim district. Gangtok is located in the eastern Himalayan range, at an elevation of 1,650 m (5,410 ft). The town's population of 1,00,000 belongs to different ethnicities such as Nepali, Lepchas and Bhutia. Nestled within higher peaks of the Himalaya and enjoying a year-round mild temperate climate, Gangtok is at the centre of Sikkim's tourism industry.

Officials from the Noida office enthusiastically participated in the tour. This was indeed a well organised trip and each and every person enjoyed a lot.



ADHPL: Re-certification of Audit ISO/OHSAS

Re-certification audit of integrated management system was successfully completed. The audit was held on 15th & 16th September, 2016. Re-certification audit has been carried out by the lead auditor of certifying agency, KVQA. The entire plant has been audited by the top management. A brief presentation on implementation and achievements during the last three years was also given by the management representative in the opening meeting. ADHPL is already ISO 14001: 2015 & OHSAS 18001: 2008 and going for next level of Management System Certification of ISO 9001: 2015.

BSL: EnMS Surveillance Audit - ISO 5001:2011

Mr. Samar Kanti Ghosh - SGS Auditor successfully completed 1st EnMS Surveillance Audit - ISO 50001:2011 of BSL Ltd. from 2nd & 3rd Sept.'16 and found no NC during this audit. SGS recommended BSL Ltd. for continuation of Energy Management System Certification.



Learning & Development

Mandpam - Supervisory Development Programme

A training session on Supervisory Development Programme was organized by Shri Ankush Kumar. CHR, Noida, on 28th September, 2016 to enhance the skill levels of supervisory staff and improve quality, productivity & overall effectiveness. Shri H. M. Vashisth (COO) took feedback from participants regarding their learning from this training session.

Mandpam - Training Session on Fire Fighting

A training session on fire-fighting was organized by the Unit's Fire & Safety Executive, Shri Anil Kumar Bishnoi, on 19th September 2016. He highlighted the importance of fire-fighting. All fire-fighters of the plant along with senior members attended the training.



HEG: SEBI - Investment, Risk & Returns

HR - L & D organized interactive session in collaboration with SEBI on Investment, Risk & Returns for plant employees, where the faculty guided the participants on how to choose from the best investment schemes available in the market and about various aspects of taxation and legalities. Shri Nikhil Maheshwari (SEBI) discussed various case-studies to clarify the doubts and enquiries of the participants and suggested the possibilities of investment according to different durations, pay structures and age limitations.



Learning & Development

Graphite School: Awakened Citizen Program for Students

This program is conducted by Rama Krishna Mission, Delhi dedicated to create awareness in children for the need for values garnished with learning in school to bring out well groomed students who are blended with knowledge of values and about various subjects.

Training workshop for classes VIII & IX was conducted for implementation of this program (ACP) for the current year 2016-17. Six teachers, Smt. Anshu Shrivastava and Smt. Arti Sharma of Graphite Hr. Sec. School Mandideep, Dist. Raigarh attended the class IX and Smt. Rohini Rout, Smt. Mohini Nama, Smt. Santoshi Parsai, Smt. Vanita Upasini attended the class VII program. The training is helping them to conduct the ACP sessions in school for classes VIII & IX successfully and this has helped students to learn values along with subject learning and have learnt to have control on anger, stress, depression. The program is helping the students to have all round development in all spheres.



Denim, Mordi - Kaizen Session

"Kaizen" simply means "change for better", The word refers to improvement, that may be one-time or continuous, large or small, Kaizen is a practice of continuous improvement, involving the entire workforce from the Top Management to middle Managers to the Workers. On 25th August, 2016 a session of Kaizen Training program had been conducted by Shri Aryan Viswakarma - AVP, Operation Excellence, Lodha Unit, Banswara. Total seventeen staff members had attended the session. Today, Kaizen is recognized worldwide as an important pillar of an organization's long-term competitive strategy.

He started the session by asking question to the participants which made the session energetic, explained the 3Ms words, Muda, Mura or Muri very interestingly, The seven types of wastes (Over production, Waiting, Transportation, Inventory, Over processing, Motion, defects & information) had also been discussed & how one can get rid of it & make the industry from nonprofitable to profitable. Throughout the session, everybody was enthusiastic to learn more things & understand kaizen in a more better manner. He explained how Japanese people work & how they had adopted this in their lives. Program got a good response and people thoroughly enjoyed.



Denim, Mordi - Supervisory's Development Program

After the success of 1st module Supervisor development programme,, the second module of SDP's Training had been imparted by Shri Ankush Kumar –Corporate HR on 26th August, 2016. Total 25 staff members had attended the training session.

Several topics on Supervisory Development Programs were covered & discussed, like individual Growth pattern, Kano Model, Product life cycle, Team building, Tuckman model of team life cycle. Leadership, Time Management, Perfection with effective communication, Communication gap, barriers in effective communication, mind set & growth, emotional intelligence etc.

The session received a good response from participants as even they learnt a lot of new things in managing the employees at shop floor. Even the management has appreciated the program for it being a good learning session for all the participants.



Bagalur: Awareness Programme

Awareness about Health & Gynecological issues was organized at Bagalur unit on 27th July, 2016. A lecture on various aspects of Gynecological issues was provided by Mrs. Thilagavathi (Counsellor). 60

Women employees participated in the programme.



Bagalur: ERP Go Live Preparation Visit

Visit of High level team at Bagalur Unit for ERP Go live on 22 & 23rd August, 2016. Shri Hemanth Kumar Singh, Vice President - Corporate (IT) & Shri Rajiv Bhargava lead the programme. We need to manage expectations that there will be some volume of problems. We also need to set standards and achieve consistency in how to define problems.

The business must be involved in problem resolution, especially in the areas of process, training and roles, on a full-time basis following Go Live.



Learning & Development

Graphite School: Visit to T S Murthy Science & Technology Station, Obedullaganj

Students of the School alongwith School Science Teacher, Smt. Swati Dubey visited the Science and Technology Centre Obedullaganj to get a deep insight in the working of the centre and to understand how the organic farming is done and learn about plant tissue culture, as a part of a research work for National Science Child Congress.

Students visited the centre and collected various samples from the centre and also understood the working of the centre.



HEG: Workshop on Insurance Claims Processing

A session on insurance claims processing was conducted for our Finance & Commercial Team by Aon Global Insurance Brokers which is a Premier Consulting agency for insurance, reinsurance brokerage, risk & human capital. The participants learned the pros and cons of claim settlement in marine insurance policies, various criterias & conditions through-case studies. Overall session was excellent where participants came out with many implementable learnings.

Aon's Marine insurance broking and risk management expertise is unique in the industry, providing both the heritage that comes from long-term commitment to the commercial marine sector and the skills that come from a diverse client list.



HEG: Technical Session on Electric Arc Furnace & their Operations

Technical expertise in Electric Arc Furnace is very essential for our customer engineering professionals who have to



frequently move to customer sites to suggest better usage & to resolve technical issues regarding graphite electrodes. Understanding this requirement, HR - L & D organized a knowledge sharing session on EAFs,

which was conducted by Shri T. Nagarajan who received EAF technical know how through overseas training. The faculty shared the basics of EAF operations & regulations, Its advantages over other technologies, its bottlenecks etc.

Participants believed the session added value to their technical knowledge, reflecting in their performance subsequently.

HEG: Session on TPM Excellence

A series of continuous efforts are being made in shop floors to improve process reliability at plant level. HR L&D organized total productive maintenance session for our maintenance team to learn the basic concepts equipment care & how machine operator can be a part of maintenance. Session was conducted by Shri Kaushal Sharma PE (M), who visited JK Tyres Plant at Mysuru, the plant has received awards for excellence in consistent TPM Commitment.

HEG: Cooking Class for Tawa Staff

HR Learning & Development organized cooking classes for TAWA Mess Staff in August 2016 where the team learned to prepare various types of sandwiches for breakfast and other delicacies for lunch & dinner.

The main objective of these classes was to break the monotony in the menu through bringing variety & innovations in food. The session were taken by Bhopal's renowned Culinary Artist, Mrs. Meenakshi Goyal where she not only taught the culinary skills, but also stressed on highlighting the importance of serving manners. She also interacted with staff's families to provide them tips & suggestions to improve their home cooking.



HEG: Sessions on Commitment to Health & Well-being

When a company has healthy employees, it can reap the benefits, as a healthy employee will work with increased productivity, high morale and reduced mental & physical stress level. A session on Commitment to Health & Well-Being was conducted at Gurukul on 12th Aug 2016. It was organized with the basic idea of how the employees can reduce health care costs, increase vitality and thus reduce absenteeism which could be a win-win situation for both employees and the company. Faculty stressed on the topics health & hygiene, Self-control for ill habits of such as Smoking and Drinking, looking & feeling good and consistency in commitment towards health. Session concluded with the faith that all will embrace this discipline in everyday life.



Learning & Development

Rishabhdev: Self Development Programme

A monthly HR activity, "Speak What you Know" was held at Rishabhdev in July and September months. Four selected staff in each programme given their performance in presence of a large number of officers and staff members followed by extempore speech on current affairs which was enjoyed by everyone.

Banswara: Training Program

One day training on Supervisors Development Program was conducted by Shri Ankush Kumar from HO on 24th August, 2016. Total 19 participants attended this training program. During this program, he briefed about the Supervision skill, Team Spirit and Leadership Qualities.



The workshop reinforced by various play way activities - like story building, Role modelling, Chart presentation on "changes in Education system then & now" with role of communication, games on visual learning, speech modulation, WAT & color therapy to induce learning since seeing is believing- doing is retaining. In last Session of workshop, importance of non-verbal communication & gestures was also discussed and greatly appreciated by the participants.

The workshop was participative in nature and interactive classroom sessions based on various communication techniques helps participants learns complex issues in a very simple and fun loving way.

Graphite School: Excursion for Students

School students were sent to various places for visit for enhancing their knowledge and gain of information of the places of visit. All students were sent in four teams to different places escorted by teachers of the school.

Classes Nursery to class III rd were sent on a Bhopal tour.

Classes IVth & Vth went to Peoples Mall.

Classes VI th to VIII th went to Tribal Museum

Classes IX th to XII th went to Bhimbetka .

Students of classes enjoyed the tour and learnt a lot from the visit . They could see the different places

And collect information of the places of importance that they visited.



Graphite School: Workshop of "Role Of Effective Communication"

Orient Blackswan Pvt. Ltd. in association with Bhopal Sahodaya Complex, organized a workshop in Sept-16, on "Role of Effective Communication" (Verbal & Non Verbal) for teachers of Bhopal Region at Carmel Convent School (BHEL), Bhopal. The Training specifically focused on SLRW Skills and interactive approaches to teach English with the aim to bring qualitative changes in teaching methodology and making them more interesting and student friendly.

The Teachers of Graphite Higher Secondary School namely, Ms. Deepti Mishra, Ms. Neeta Sethi & Ms. Nidhi Saha was actively attended and participated in this workshop. The workshop was anchored and facilitated by Ms. Prerna Arman, an educational expert & international certified trainer (IBTA, Florida). She has successfully conducted workshop on soft skills and behavioral training with over 9 yrs. of experience.

Graphite School: C.C.A. Activities As Per CBSE Norms In School

With academic various CCA activities are conducted in school every month to explore the talent in students in all the spheres of learning in school and other activities . It includes activities related to sports , cultural ,public speaking (language) The CCA Activities gives platform to all the students to explore and bring out their hidden talents. It helps to develop their interests by way of doing and learning the new skills.



Rishabhdev: Supervisory's Development Program

Shri Ankush Kumar from Corporate (HR) conducted a one day session of Supervisors on 27th September, 2016 on the topics, Team Building, Leadership, Effective Communication, Time Management, Positive Mindset and Emotional Intelligence etc. About 30 staff members from various departments participated in the programme which everyone liked, appreciated and found beneficial.



Learning & Development

Graphite School: Report On Inter School Competition

Sant Hirdaram Girls College, Bhopal organized a "Young Fest- A bonanza of Interschool events" on 7th & 8th October, 2016 in a grand manner to develop harmony & healthy environment among the schools. Various schools from Bhopal participated in this prestigious event. Student of Graphite Higher Secondary School participated in the events and showcase their skills and won prizes in different competitions. Kumari Chanchal Gupta of class IX & Kumari Komal Kushwaha of Class XI bagged the 1st position of Rs.3000/- & 2nd position of Rs. 2,000/- respectively in "Best Out of Waste competition".

In Science model making, Graphite School represented by Kumari Shweta Gour, XII Class & Kumari Mansi Soni, Class XI & Master Ayush Thakur of Class XI put up an excellent



performance and won 1st prize & cash of Rs.3000/- in this category. The theme for the Science Model was "Styrofoam – Midway between Plastic and Paper", which was appreciated by the judges and the other school teams. Spreading far the literary fame of Graphite School, Kumari Rachna Tiwari of Class XII & Kumari Ria Soni of Class X, added yet another feather in the cap of Graphite School by winning Consolation Prize in Essay writing Competition. An Open Quiz was conducted by Mr Prince Gaba (Renowed Quiz Master) where Team of Graphite School answered the questions with immense confidence and won 4 prizes in the

category. Students of school also enthusiastically participated in Dance & Group Song Competition which was praised by audience and judges. In Prize distribution ceremony, Graphite School won "Best Performance" and "Maximum Participation" trophy.

The Principal of Graphite School, Ms. Vinita Mishra & School team were awarded trophies & certificate by Dr. Shashi Raj, Ex UGC Member & Group Director, SHGC, Dr. Charanjeet Kaur, Principal, SHGC, which adds glory & fame for Graphite School.

Banswara: Management Window on "Harmonizing Conflicts"

RSWM, Lodha, HR department organized a Management Window Session on "Harmonizing Conflicts" for all staff members. The presentation was given by Shri Babu Mathew, Shri Pramod Mahipal and Shri Dilip Singh, Mentees of Shri N.K. Bahedia. The gist of the discussions were conflict is the driving force of change in any organization. Without conflict, organization will stagnate and crumble. Rather than shy away from conflict, it is the way of handling and managing makes it destructive. So change the way we handle the conflict. Harmony is not the absence of conflict. But the ability to cope with it.



Corporate Social Responsibility CSR Updates

Ringas: Blood Donation Camp

As a celebration of birth day of Shri L. N. Jhunjhunwala, a blood donation camp was organised on October 17, 2016 by Ringas Unit jointly with Shri Gopal Krishna Seva Samiti, Sikar at HRD Centre. Inaugurating the Camp, Shri Avinash Bhargava, Dy. COO and other employees voluntarily donated the blood. Total 31 employees donated the blood for great cause.

All donors were given certificates for this enthusiastic participation.



Fabric Unit: Mayur Gets Tremendous Response in Retail Conferences

Mayur, gets the over whelming response in the Seven retail conferences including one overseas trip organised in a row from August & Sept. 2016, of Jalgaon, Jamshedpur, Chennai, Jaipur, Moradabad, Indore & Udaipur wholesalers. The conferences were held at Mount Abu, Visakhapatnam, Kodaikanal, Jaipur, Moradabad, Indore & Udaipur from 5th August, 2016 to 25 September, 2016.



Corporate Social Responsibility

CSR Updates

Shri R.K.Chaudhary, Advisor (Marketing) Mayur, Speaking on the occasion, Innovative collection being offered by Mayur throughout the year at reasonable prices will certainly tempt retailers to return for more, he also informed about company's current focus to operate in the high-end premium and in the more value-added segment.

In all the above conference Mayur had displayed their complete range of fabrics including the recently launched and its extremely popular and new ranges like, TReaSURE, Flamingo, Grand Avenu, Lazzer, Arise, Altima, Marco Polo, Wi-Fi, Milano 'O' Paris, Wool Silkina, Block Buster, Windsor, Dazzle, Golden Time & Linen blended fabric. All the ranges presented with the latest colour palette for the coming festive season were very well appreciated by the retailers and remarkable fabric bookings were obtained.

Excellent business, satisfaction and happiness of retailers have made these events a grand success.

Corporate Office : Service to employees

Executives from Alankit have camped at Corporate Office on 27th September, 2016 to provide services related to Pan card, Adhar Card etc. Employees were benefitted by getting new/ plastic printed adhar cards, New PAN /Correction/ Updation services at a nominal cost. Many of the employees were benefitted by their services.

Corporate Office : Air Purifying Plants at Workplace

Indoor air quality in the work place is the subject of much attention these days. There are wide variety of toxic chemicals lurking in our office/home and while we can take steps to minimise them.

Some of the very common and useful plants to improve Indoor air quality are Areca Palm, Mother-in-Law's tongue / Snake Plant, Money Plant, Bamboo Palm, Peace Lily etc. They are considered to be best Indoor plants for removing all indoor air toxins. They act as a filter that can remove Volatile Organic Compounds (VOCs) like formaldehyde out of the air.

The above mentioned Plants along with various other green plants were placed all over office area in order to improve air quality in the office premises.



Celebrations

ADHPL: Gandhi Jayanti Celebrations

October 2, 2016 Gandhi Jayanti was celebrated at ADHPL by organising a cultural program. The children of employees participated with enthusiasm in the different cultural programs like dancing, singing etc. Later, games were organized for children, the winners of the games were given prizes at the end of the ceremony and all the children were given consolation awards.



Fabric Division Mordī : Vishwakarma Jayanti Celebrations

On 17th September, 2016, RSWM, Mayur Nagar Pariwar celebrated Vishwakarma Jayanti with full devotion, fondness & enthusiasm. All the staff members and workmen were present in the celebration.

The Pooja & Hawan were performed by a team of four Pandits/ Gurujan under the leadership of Shri Nikunj

Mohan ji pandya. Hundreds of staff members and workmen offered 'Aahuty' for the prosperity of the group & prayed to Lord Viswakarma for continuous improvement and accomplishment. The pooja concluded with Prasad distribution.



Banswara : Independence Day celebration

The Independence Day Celebration started with flag hoisting by Shri Sanjay Sharma, Chief Operating Officer at 8.30 a.m. In his speech, he emphasized on national integrity and prosperity. He also motivated the staff & workers to do their best through new and good practices under



Celebrations

operational excellence and clean India.

The wards of the workmen who secured more than 60% marks in class V & above were rewarded by cash prize. Also those staff members who completed 10 years of services during last financial year were also rewarded by Shri Sanjay Sharma, Chief Operating officer.

Banswara: Ganesh Utsav celebration

The festival of Ganesh Utsav was celebrated at Vishwakarma Colony, Lodha. The Celebration started with Ganpati Sthapna and Poojan of Lord Ganesh. All the staff members with their families participated in it. During all the 10 days, various cultural activities were performed by colony boys & girls. On the last day of festival, the procession of the Ganpati started from Vishwakarma colony to Lodha pond. After the pooja and worship, the Ganpati Visarjan was performed in Lodha pond.



Banswara: Haryali Amavasya celebrations

RSWM Staff Club celebrated the "Haryali Amavasya" with full of enthusiasm. This day is celebrated as plantation day also. As per LNJ Bhilwara Group Policy, we are dedicated to maintain our campus environment friendly. Trees & Plants are essentials for our life. On this day, more than 100 trees were planted in our mill campus. The plantation program was graced by Shri Sanjay Sharma, Shri N.K. Bahedia, Shri Sukesh Sharma and all Sr. Officers. During the program, all the staff members, their family members and children were participated in tree plantation. On this occasion, slogan competition was also organized and best slogan was awarded by Smt. Manju Maheshwari.



BSL: Janmashtami Celebrations

BSL Ltd., Mandpam, Bhilwara celebrated Krishna Janmashtami the Birthday of Lord Shri Krishna in the



premises of Lord Shri Ram Temple on 25th August 2016 with great fervor & dedication. Especially Shri Arun Churiwal along with family came to grace this occasion. Beautiful Jhankies, Bhajan programme and Fun Fair, Food & Toys Stalls were the main attraction of this divine celebration. Large number of people from nearby villages, Bhilwara City, Bhilwara Group units & BSL Staff participated in this celebration.

BSL: Vishwakarma Jayanti

On 17th Sept.'16, BSL Ltd. - Processing Division, Mandpam, Bhilwara celebrated "Vishwakarma Jayanti". On this auspicious occasion Puja were performed in the workshop of Engineering Department by Shri A K Vyas-Sr. Chief Engineer, Shri S K Jain- AGM (Finishing), Shri C S Sharma-Sr. Manager (QA), Shri Arvind Chordia-Sr. Manager (Dyeing) and all staff/workers.



Kharigram : Janmashtami Celebration

On the eve of 'Janmashtami', RSWM Staff Club, Lodha organised a Bhajan Sandhya. Shri Rajesh Kumar Agarwal, GM(Engg.) performed pooja on the occasion. All staff & their family members chanted the Bhajans. The best dressed up children as Radha & Krishna were rewarded by Shri Rajesh Kumar Agarwal. Prizes were distributed to all children participated in the programme. The program concluded with Aarti & distribution of Prasad.



Mandpam : Ganesh Chaturthi Celebrations

As a part of Ganesh chaturthi celebration, various sports and cultural activities was organized at girl's dormitory on 08.09.2016. All the women workers participated in the competition. Variety of sports activities were conducted in the presence of BH, Shri S C Garg, Shri Vinod Mehta- COO, Shri V V Raju - VP (O). BH Sh. S C Garg distributed the prizes to the winners and appreciated all the participants.



Mandpam - Vishwakarma Day Celebrations

"Lord Vishwakarma" is widely regarded as the God of all architecture and engineering. He is the official builder of all the gods' palaces and the designer of all celestial vehicles and weapons.

The members of RSWM, Mandpam unit, paid their obeisance to "Lord Vishwakarma" by organising Puja on the shopfloor on 17th September, 2016. Later "Prasad" was distributed among all the members of the plant.



Mandpam - Independence Day

The 70th Independence Day was celebrated with much gusto and enthusiasm at the Mandpam unit. Shri H. M. Vasishth hoisted the national flag and welcomed all the present members on this occasion. The members were exhorted to contribute towards the progress of the company, society and the country. Sh. H. M. Vashisth highlighted the sacrifices of our freedom-fighters. Later, sweets were distributed among all the staff and workers.



Rishabhdev - Hariyali Amavasya

On the auspicious occasion of Hariyali Amavasya on 2nd August, 2016, Rishabhdev Staff Club, RSWM organized a plantation program in the campus. A variety of saplings were planted at temple premises and in C-Block of the company. Staff & their families in large numbers took part in the plantation which was followed by snacks and tea.



Rishabhdev - Ganesh Chaturthi Celebrations

Ganesh Chaturthi was celebrated at the Ganesh temple of RSWM, Rishabhdev on 5th September, 2016. Pandit's team



from Khadagda performed the Pooja and Hawan. Staff members along with family performed the Hawankriya. The Pooja and Hawan was performed with Purnahuti and Hanuman Chalisa followed by Prasad distribution to the devotees.

Rishabhdev: Mills Foundation Day

The 27th Foundation Day was celebrated by RSWM, Rishabhdev unit on 12th July, 2016. In the morning, Shri K. B. Khatod, COO hoisted the group flag and addressed the gathering comprising of officers, staff and workers. He congratulated the employees and union members for their contribution to the growth of the unit. Thereafter, all have attended the special pooja performed at Ganesh Mandir for the progress and prosperity of the unit and its employees.



Rishabhdev - Shree Krishna Janmashtami

Shree Krishna Janmashtami was celebrated with great joy and spirituality at Rishabhdev. The main attractions of the celebration were the colourful Jhanki and the Bhajan Sandhya which lasted until midnight. Staff members along with their families were present to celebrate the birth of "Lord Krishna".



Rishabhdev - Independence Day

The 70th Independence day was celebrated at RSWM, Rishabhdev unit on 15th August, 2016. The National Flag was hoisted by Shri R S Naidu, GM (Technical) in presence of large number of workers and staff. Fifteen employees were felicitated with certificates on completion of their ten years' service with the unit.



Celebrations

Denim, Mordi - Kawad Yatra

Kawad Yatra is a festival observed by the devotees of 'Lord Shiva' annually. This takes place during the Hindu month of 'Shravan'. During the Kawad Yatra, the devotees carry the 'Kawad' on both their shoulders. 'Kawad' is a small pole made from bamboo to which two colored earthen pots are tied on the opposite ends. During this journey, the kawadias fill the earthen pots with holy water to offer in Lord Shiva's temple.

Even we, at LNJ Denim, participated in it with enthusiasm; RSWM, Mordi Division had arranged refreshment for devotees on 07th August, 2016. Many staff members had participated in it.

Each Kawadia (devotees) does the abhishek of Lord Mahadeva on a Shravan Somvar as it is termed as the most auspicious time and it is said that every wish of the devotee is said to be granted by "Lord Shiva". We also enjoy serving them.



ADHPL: Musical Event Swar-Ganga

Heritage Art College Nagar organized a Classical, Musical Art & Cultural program at Nagar Castle on September 17 & 18, 2016.

The program was financially supported by ADHPL.



LNJ Denim -Celebration of Vishwakarma Pooja

Vishwakarma Pooja is a festival dedicated to Lord Vishwakarma, who according to the Hindu mythology is the Lord of creation and the principal universal architect who designed the divine architecture of the entire universe.



On 17th September, 2016 Vishwakarma Pooja was held in LNJ Denim unit. On this occasion, all employees of denim prayed for smooth functioning of plant & various machines. Many staff members came together to be a part of the pooja. Everyone gathered together under the pandal to perform the rituals and thereafter prasad were distributed among all. Apart from this, every tool was also worshipped in Vishwakarma's name and blessings were sought for a better future, safe working environment and success in their respective fields.

BIL Bangalore - Independence Day Celebrations

The 70th Independence Day was observed at Bhilwara Infotechnology Limited, Bengaluru. It has been a tradition to celebrate this day with the same enthusiasm and energy as we do for other festivals. All employees had come dressed in tri-colour & had gathered for a flag hoisting ceremony organised by infrastructure team. There was no better way to begin the Independence Day celebration than to remember the freedom fighters, their sacrifices and the sovereignty of the country. Apart from the traditional flag hoisting ceremony, there were also some fun elements included in the celebrations.

ADHPL: Vishwakarma Pooja

The Vishwakarma Day was celebrated at ADHPL on September 17, 2016 with fervor and gaiety. The pooja was performed in different departments and hawan was organised at the Power House.

Prasad and lunch were arranged for every one present after the purna-aahooti.

Ringas: Celebration of Janmashtami

The Vishwakarma Day was celebrated at ADHPL on September 17, 2016 with fervor and gaiety. The pooja was performed in different departments and hawan was organised at the Power House.

Prasad and lunch were arranged for every one present after the purna-aahooti.

Ringas: Ganesh Chaturthi Celebrations

On the eve of Ganesh Chaturthi on 05.09.2016 rituals consisting of Pooja, Hawan & Maha Aarti were performed at Khata Gate of Ringas Unit. The rituals were performed with gaiety and fervor amidst the staff members with their families, workers, union office bearers by Shri Avinash Bhargava, Dy.COO of the Mill.

This idol of Lord Ganesha was laid in the year 2006 and since then every day each and every worker goes to the workplace after paying devotion to the idol. Later on, Ganesh Pooja was also performed in Fibre Division.

The event was concluded with Prasad Vitaran which was enjoyed by all devotees present in the celebration.

Ringas: Vishwakarma Jayanti Celebrations

On 17th September 2016, Vishwa Karma Jayanti was celebrated amidst all workers and staff members. On this occasion, a Pooja and Hawan was performed in Maintenance Department of Ringas Unit by Dy. COO, Shri Avinash Bhargava alongwith all officers, staff members & workers of Spinning & Fibre divisions. The Pooja ceremony was followed by Prasad distribution to all employees.

HEG: Vishwakarma Jayanti Celebration

In line with the tradition of HEG, Mandideep, this year also on 17th September, 2016 Vishwakarma Jayanti was celebrated with full devotion, fondness and enthusiasm. All the employees participated in Pooja as well as hawan and prayed for the blessings from "Lord Vishwakarma - the divine Architect, for the prosperity of Organization, employees, associates and well-wishers. Plant was kept open for employee's family members, visitors. Special statues and pictures of Lord Vishwakarma were installed in each shop floor. All employees gathered in their department and performed the Pooja.

Bagalur: Independence Day Celebration

Independence Day was celebrated at Bagalur Unit on 15th August, 2016. Shri V. V. Raju, Vice President (O) hoisted the National Flag. Independence Day, is annually observed on 15th August as a National event in India commemorating the India's Independence from the British Empire on 15th August, 1947. India attained freedom following an Independence movement noted for largely non-violent resistance and civil disobedience led by the Indian National Congress.



Bagalur: Ganesh Chaturthi celebration

Ganesh Chaturthi festival was celebrated at Staff Club Colony, Bagalur from 5th to 7th October, 2016. Staff members along with their families participated in the celebrations. On the last day of the festivity, the procession of Ganapati started from colony and visarjan was performed.



Maral Sarovar - Independence Day Celebrations

Nation's 70th Independence Day was celebrated at Maral Sarovar with patriotic fervor. The program started with hoisting of national flag by Vice President (Tech.) Shri Ashok Akade followed by march-past by security guards. To mark tribute to the soldiers who sacrificed their life for making us freed, Shri Ashok Akade lit up lamp "Amar Jyoti - Amar Jawan".



Maral Sarovar: Janmashtami Celebrations

Janmashtami remembrance of the holy birth of Lord Krishna was celebrated with full of joy and fervor at Maral Sarovar on 25th August, 2016. On this occasion, Bhajan Sandhya was also organized at Sriram temple and a large number of devotees attended the same. At 12.00 midnight, Janmotsav celebrated with special pooja and maha arti at the temple, in which Sh. & Smt. Suresh Maheshwari and a mass of devotees took part. After the pooja, prasad distributed to the devotees.



Maral Sarovar: Vishwakarma Pooja

Vishwakarma Jayanti celebrated at Maral Sarovar on 17th September, 2016. On this day, people worship Lord Vishwakarma, the God of Architecture and Engineering, for blessings to bestow divine inspiration for creating novel products.

Shri. Suresh Maheshwari, President along with other senior officials performed "Hawan" and pooja on this occasion at engineering workshop. A large number of staff members and associates attended the pooja. "Prasad" distributed after the pooja.



Maral Sarovar: Teacher's Day celebrations

On September 5, Teacher's Day was celebrated with great joy and fervor at Vivekanand Vidya Vihar, Maral Sarovar. While addressing the teachers and students, the School Principal, Shri Sandeep Panat shared his experience as a teacher and appealed to other teachers to be the role model for every student. The Chairman of School Management Committee, Shri Suresh Maheshwari in his message conveyed best wishes to all the teachers of the school for their true mentoring to enable students to become a responsible citizen.



Celebrations

Graphite School: Independence Day Celebration

National fervor marked the I-Day celebration in school with the unfurling of the National Flag and followed by the singing of National Anthem.

A bouquet of wide range of cultural bonanza was presented by students which included songs, speeches full of nationality; patriotism. Students pledged to be true patriots and showcased the entire program with spirit of Nationality.

A skit depicting the valor of Queen of Jhansi stole the hearts of the entire audience and bagged a lot of applause from all.

School Principal, Smt. Vinita Mishra and Chief Guest, Shri Sanjay Singh addressed the students and urged them to show patriotism in all spheres of their life and to be good students and whole heartedly join in the mission launched by the Prime Minister of India for clean and green India that is "Swachh Bharat Mission" to show their true patriotism.



Graphite School: Teacher's Day Celebration

Birth anniversary of Sarvepalli Radhakrishnan, a great teacher was celebrated in school on 5th September, 2016 and respects were paid to the great teacher and his achievements. On the day teachers were welcomed in a traditional way. The power packed programs were presented by the students which included dances, songs and skits. The programmes were prepared and presented by the student and it showcased a great deal of enthusiasm and extraordinary spirit. Teachers felt honored when the students showed their respects by way of self-prepared programs. The celebration concluded with a grand feast for the teachers.



Graphite School: Investiture Ceremony

Graphite Hr. Sec. School celebrated the investiture ceremony for the session 2016- 17 on 15th August 2016, when the newly nominated members of school senate were officially vested with their duties & designations. The Chief Guest of the program was Shri Sanjay Singh. He administered the oath to the members of cabinet. In her welcome address, the school Principal explained the

responsibilities to the newly nominated cabinet members and told them how to shoulder responsibilities for the school as responsible member.



ADHPL: Independence Day celebration

Independence Day was celebrated with high spirit and fervor at ADHPL on August 15, 2016. The event started with the flag hoisting ceremony by the chief guest, Shri S.K. Chehal. Sweets were distributed among employees and children.

Independence Day, is annually observed on 15th August as a National Holiday in India commemorating the nation's independence from the British Empire on 15 August, 1947. India attained independence following an Independence Movement noted for largely nonviolent resistance and civil disobedience led by the Indian National Congress.

LNJ Denim -Celebration of Ganpati Festival

Ganesh Chaturthi also known as Vinayaka Chaturthi is one of the important Hindu festivals celebrated throughout India with a great devotion & enthusiasm. This day is celebrated as the birthday of Lord Ganesh. Lord Ganesh is the symbol of wisdom, prosperity and good fortune. This festival is celebrated by Hindus with a great enthusiasm. People bring idols of Lord Ganesh to their homes and worship it for some days. It was celebrated in LNJ Nagar Staff colony with full joy & enthusiasm for seven days. On first day, staff & family members of denim & fabric welcomed Lord Ganpati and worshiped for better health, wealth & prosperity for their families as well as work place. On 2nd day, Ganesh Stapana was done with Aarti & Prasad distribution. Through out the seven days, several activities were organized like drawing competition, mehendi competition, food mania etc. in which many staff members had participated with their family members & enjoyed the function.

On the final day, a small prize distribution ceremony had been organized. Winners were given the 1st, 2nd & 3rd prize. After this, everyone with full enthusiasm got involved in the Ganesh Visarjan. Everyone was dancing with the dhols & chanting "Ganpati bappa Morya" all the way at colony, even in bus. The Visarjan was done in Mahi River near at Chidiyavasa village. The function was concluded with lunch for all staff members of Denim & Fabric divisions.

On this occasion, a garment sale was also organized by denim & fabric marketing Teams at LNJ Nagar Staff Colony for a week. It has also received a tremendous response.



Ringas: 70th Independence Day Celebrations

As usual, this year also Independence Day was celebrated on 15th August, 2016 at Ringas Unit with variety of programs. The program began with the unfurling of National Flag by Shri Phalguni Mukhopadhyay, President & CTO in presence of Shri Avinash Bhargava, Dy. Chief Operating Officer followed by National Anthem sung by all the audience present there. On the occasion, in their messages to all members, Shri Phalguni Mukhopadhyay & Shri Avinash Bhargava emphasized on national integrity and prosperity and also the need for a more cohesive working culture to meet the challenges ahead.

The event concluded with the distribution of sweets to all employees.



ADHPL: Annual Day Celebrations



Annual day of ADHPL was celebrated on July 17, 2016 by organising a hawan in the power house. All employees and their families were invited on the occasion for performing the puja. Sweets were distributed among the participants on the occasion.

LNJ Denim - 70th Independence Day Celebrations

Independence Day evokes the feeling of patriotism in the heart of every Indian. On this Independence Day, the nation attained freedom from the British Rule of over 100 years. We celebrated the 70th Independence day with a flag hoisting ceremony by Senior General Manager -Shri Shivesh Gupta, followed by the Guard of Honour a group of security staff.



On the this day, Shri Shivesh Gupta extended his warmest greetings to all employees and expected for a greater individual contribution in growth of nation. He emphasized on national integrity & prosperity and also to the need for more cohesive working to meet the challenges ahead. He also motivated the staff & workers to do best with loyalty & sincerity.

On this occasion, he had also distributed awards i.e. Children's Talent award to Children's of Denim Employees who had scored 60% above marks. The function was also addressed by the other senior dignitaries of our plant. It was concluded with distribution of sweets to all staff & workers.

BIL Bangalore - Ganesh Chaturthi Celebrations

BIL, Bengaluru celebrated Ganesh Chaturthi in the month of September, 2016 with an exciting event. The BIL Club had organised a collage making competition which was an ideal opportunity to bring out the hidden talents of employees. This festive happening also helped in building team spirit and collaboration among the employees, thus creating synergy. The auspicious day was wrapped after Ganesh Pooja & sweet distribution.



MPCL : Vishwakarma Jayanti

On the occasion of Vishwakarma Jayanti on 17th September, 2016, pooja and hawan were performed at the power house of Mill No.2. officers, staff and tradesmen of Engineering & Maintenance of MPCL departments attended the pooja ceremony, which ended with prasad distribution to all.

MPCL : Independence Day

Independence Day was celebrated on August 15, 2016 at MPCL. The Chief Guest, Shri H.S. Beshtoo was received by the Security Officer of MPCL and immediately carried out guards' inspection. After flag hoisting ceremony by the Chief Guest, guard of honor and March pass was imparted by the security personnel. Chief Guest addressed all participants and told about the importance of the day, followed by the sweets distribution among employees and children.



MPCL : 15th Malana Day Celebrations

A great and grandeur celebration was held on the auspicious occasion of 15th anniversary of successful completion of the day when Malana Power Company Limited has started its generation. The program solemnized for 5 days during 1st to 5th July, 2016. Sports meet was organized for volley ball, Table tennis, Carrom



Celebrations

board, Tug of war between ladies, spoon race for children and musical chairs of children & ladies. On 5th July a Hawan was organized in power house followed by sweets distribution to all employees as well as to the children. After that a 'DHAM' (lunch) was organized in which all employees & their families and all the staff of nearest government institution were invited.

Maral Sarovar: Ganesh Utsav

A 10 days long Ganesh Utsav was celebrated at Maral Sarovar from 5th September to 15th September, 2016. Shree Ganesh Sthapana was done on 5th September in the Club Dome and special pooja was performed by the colony residents. From 7th September, different competitions like Solo Dance, Drawing, Rangoli, One minute games and Fancy Dress were conducted.

On 15th September 2016, Ganesh Visarjan (immersion of idol of Lord Ganesh into river) took place. A large number of staff members and their families attended the Ganesh Visarjan procession.



Maral : Sarvashreshth HSE Award 2016

Maral Overseas Ltd won the Sarvashreshth HSE Award, 2016 in the category scheme - I Textile, declared by the National Safety Council, MP Chapter. The award has been received by Shri Rajkumar Gite, GM (HR& Admn) and Shri Rameshwar Jha, Safety Officer in a glittering Ceremony conducted on 13th September, 2016 at Bhopal.

With utmost delight we also take this opportunity to mention that Maral won "Shreshth" award in the same category in 2013 and this time they won Sarvashreshth award.



Achievements

Banswara: Outstanding!

Ms. Vaishali Shrimali, D/o. Shri Rajkumar Shrimali, Manager (Maintenance) has qualified her CA Examination. Congratulations and best wishes for a bright and successful career.



Maral Sarovar: Brilliant!

In the Nimar Sahodaya English Extempore speech competition held at Gokuldas Public School, Khargone, student of Vivekanand Vidya Vihar, Ms. Muskan Solanki of Class - XI won the winner's Trophy at Senior Level.



WELCOME ABOARD AND ADIEU

Corporate Office : Retirement of Shri S.K.Babbar

On 31st July, 2016, Shri S.K. Babbar, DGM (Corporate Communications) was superannuated from the services of RSWM Ltd., Corporate Office after serving the company for 22 years with sincerity, loyalty and dedication. The team of senior executives and staff members gave a warm farewell



to him.

All the participants extended their best wishes to him for a happy, healthy and peaceful retirement life ahead.

BSL: Felicitation Programme in the honour of retired workers

A Felicitation Programme organized on 29th Sept.'16 by BSL Ltd.-Processing Division, Mandpam, Bhilwara in the honour of retired workers Shri Bheru Lal Gujar- Folding Deptt. and Shri Narayan Lal Kumawat - Engg. Deptt. who have served this organization for more than 32 years with sincerity, loyalty and dedication. On this auspicious occasion, Shri A.K. Vyas - Sr. Chief Engineer, Lokesh Sethia- GM (Processing), Shri R C Bahedia- GM (Fibre Dyeing), Shri C S Sharma - Sr. Manager (QA) appreciated their contribution in the growth of the organization. All the staff expressed their best wishes for their peace, prosperity, happiness and sound health post retirement.